

Discover your career

# SECURITY



**DEFENSE INTELLIGENCE AGENCY**

COMMITTED TO EXCELLENCE IN DEFENSE OF THE NATION



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We will continue to develop a highly skilled, professional and agile workforce through a robust Talent Management System that grows employees from the entry-level to the senior ranks ... We will invest in developing those individuals through defined career paths. The Agency will actively steer employees into priority assignments when needed to cover mission.

We will promote officers who best meet our standards, represent our culture, and demonstrate the capability to contribute at the next level. This process will involve leadership at all levels and treat DIA's human capital as the most critical resource for the success of the Agency."

- DIA Strategic Approach

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## Are you ready for a career in Security?

From police operations to security requirements management, officers in the Security Career Field are the first line of defense for our Agency's people, locations and sensitive information. As an officer in this specialty, you will take on challenging assignments around the world and serve the Nation by performing critical countermeasure, investigative and law enforcement services.

Employing your functional expertise, you will make impactful, tough decisions to keep our Agency secure. DIA needs strong team players who exhibit the integrity and fortitude to present difficult findings to senior leadership. We focus on our customers, embrace trends and adapt to an ever-changing environment in order to protect DIA.

Think this could be you? Explore how your unique contributions can make a national impact as a Security officer in one of our many specialty areas.

**ON THE COVER:**

Bill, DIA police officer, and Norma Jean, K-9 officer, conduct vehicle inspections, ensuring the safety of DIA facilities.

## Security Specialties

### Credibility Assessment

Be a part of the team that skillfully executes polygraph examinations in a wide array of domains, from new employment screening to specific issues and operations. You will also conduct quality assurance inspections, and oversee policy and procedures for Federal credibility assessment programs. Serve on our team in one of these positions:

- Alternate Technologies Instructor.
- Examiner.
- Inspector.
- Quality Control Manager.
- Threat Specialist.



**ABOVE:** A credibility assessment special agent conducts a periodic counterintelligence-scope screening examination on a DIA employee.

### Criminal Investigator

Credentialed as special agents, officers in this specialty perform a full range of investigations to thwart insider threats, review criminal matters and provide support to physical security and force protection across the DIA global enterprise. Serve on our team in one of these positions:

- Criminal Investigator.
- Special Agent.



**LEFT:** Criminal investigator special agents conduct welfare checks to ensure the well-being of our global workforce.



## Global Security

This is one of the most physically and mentally demanding careers at DIA. Officers in this specialty provide force protection services and crisis assessments in high-threat environments to enable our worldwide collection mission. Employing your technical expertise, sound judgment and tradecraft knowledge, you will plan and execute special operations in defense of the Nation. Serve on our team in one of these positions:

- Combat Medic.
- Mission Support Chief.
- Training Lead.
- Survey Operations Specialist.

## Insider Threat

Join this emergent career specialty and leverage your unique professional expertise to deter, detect and mitigate risks posed by trusted insiders. As a counter-insider threat officer, you will be entrusted with the broadest access to highly sensitive data across our global enterprise and utilize cutting-edge technology to manage security vulnerabilities from identification to resolution. Serve on our team as an officer specializing in one of these functional areas:

- Case Management.
- Detection.
- Technical Analysis.

**BELOW:** Security officers enable effective international partnerships through continual collaboration on security processes and procedures.



## Police

DIA depends on officers in this specialty to perform law enforcement and force protection activities as our Agency's foremost line of safety. As a member of the uniformed police force, you will engage in various protective functions, such as hazardous materials response activities, antiterrorism assessments, and special response team operations. Serve on our team as a police officer specializing in one of these functional areas:

- Canine Services.
- Law Enforcement Training.
- Operations.
- Physical Security.
- Special Response.
- Threat Management.



**ABOVE:** A DIA police officer receives special recognition for performance above and beyond his normal duties.



## Security Specialist

As an officer in this specialty, you will be responsible for the full spectrum of security activities affecting not only DIA but the entire Department of Defense. From developing policies for sensitive compartmented information facilities and adjudicating access eligibility to supporting the Defense Attaché Service in more than 140 countries worldwide, you will enable DIA mission success. Serve on our team in one of these positions:

- Program Security Officer.
- Security Manager.
- Technical Security Officer.

**LEFT:** A DIA Police officer and his partner conduct a search of a controlled area.



## Do What Matters

### DIA's Unique Role

DIA is committed to excellence in defense of the Nation. Leaders at all levels of the military and U.S. Government rely on DIA for cutting-edge analysis, targeted collection and advanced technological expertise to support global military operations. We provide defense intelligence on foreign militaries and operating environments that delivers decision advantage to prevent and decisively win wars. Excellence begins with the support that each member of DIA and the greater Defense Intelligence Enterprise receives every day to complete the mission. With a global workforce of over 16,500 employees, DIA requires a robust, agile and skilled mission support team to provide administrative, physical and technical support while operating in complex threat environments.

# DIA Career Fields and Specialties

## Analysis

- All-Source Analysis
- Scientific & Technical Intelligence

## Counterintelligence

- Counterintelligence Agent
- Cover Support

## Finance & Acquisition

- Acquisition Program Management
- Budget
- Contracting & Procurement Analysis
- Finance & Accounting
- Requirements Manager & Contracting Officer Representative

## Human Intelligence

- Clandestine Collection
- Operations Support
- Overt Collection

## Human Services

- Behavioral Sciences
- Equal Employment
- Human Resources
- Training & Education

## Information Technology

- Cyber Security
- IT Data Specialist
- IT Engineer
- IT Mission Support
- IT Specialist

## Mission Management

- Collection Management
- Intelligence Operations Management
- International Affairs
- Joint Capability Development & Intelligence Support to Acquisition
- Joint Intelligence Planning
- Joint Target Intelligence
- Policy & Strategy

## Office Management & Infrastructure

- Communications, Operations & Media
- Facilities
- Logistics
- Program Analysis & Management
- Staff Operations

## Science and Technology

- Open-Source Intelligence
- Research & Development
- Technical Collection
- Technical Exploitation
- Technical Operations

## Security

- Credibility Assessment
- Criminal Investigator
- Global Security
- Insider Threat
- Police
- Security Specialist



# DIA&YOU

## Your Career. Our Commitment.

For more information on a career at DIA, visit our website:

[www.dia.mil/careers](http://www.dia.mil/careers)