Discover your career
SCIENCE and TECHNOLOGY

DEFENSE INTELLIGENCE AGENCY

COMMITTED TO EXCELLENCE IN DEFENSE OF THE NATION

> " We will continue to develop a highly skilled, professional and agile workforce through a robust Talent Management System that grows employees from the entry-level to the senior ranks ... We will invest in developing those individuals through defined career paths. The Agency will actively steer employees into priority assignments when needed to cover mission.
>
> We will promote officers who best meet our standards, represent our culture, and demonstrate the capability to contribute at the next level. This process will involve leadership at all levels and treat DIA's human capital as the most critical resource for the success of the Agency."
>
> - DIA Strategic Approach

Are you ready for a career in Science and Technology?

From technical exploitation to maritime research and space-related collection, officers in the Science and Technology Career Field design and deploy innovative technology in defense of the Nation. As an officer in this career field, you will apply scientific methods and technical tradecraft in support of our full-range intelligence operations — from planning and collection to exploitation and dissemination.

Using your adaptive ingenuity and deep technical expertise, you will respond to the scientific needs of DIA's dynamic operational environment. We need experts knowledgeable in the latest science and technology trends, research and advancements who can apply that knowledge to maintain competitive advantage against our adversaries.

Think this could be you? Explore how your unique contributions can make a national impact as a Science and Technology officer in one of our many specialty areas.

ON THE COVER: Charity, technical collection officer, demonstrates human signature collection.

Science and Technology Specialties

Open Source Intelligence

Applying scientific methods and technical tradecraft to the collection and exploitation of publicly available information, DIA Open Source Intelligence Officers draw on a variety of information sources to satisfy information requirements and fill intelligence gaps. Collaborating across the Agency, the Intelligence Community, and with key foreign partners, you will develop the tactics, techniques and procedures necessary to extract knowledge and insights from complex datasets while controlling the capabilities and limitations of this growing discipline. Serve on our team in one of these positions:

- Cyber Security Specialist
- Data Engineer
- Data Scientist
- Intelligence Officer
- Open Source Officer
- Data Scientist

Technical Collection

Join DIA's highly specialized team of experts who apply their scientific and technical expertise to enable collection activities against high-priority intelligence requirements. You will collaborate across the Agency and Intelligence Community to generate innovative technical collection systems, methods and products. Serve on our team in one of these positions:

- Biological Scientist
- Chemist
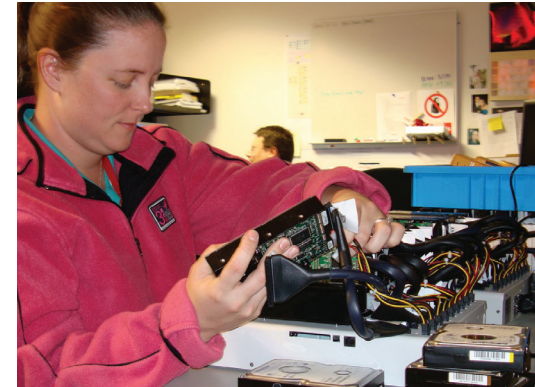- Intelligence Officer
- Physical Scientist
- Data Scientist

ABOVE: Alex, summer intern, inspecting a custom circuit board design.

"Each intelligence officer in DIA's S&T family plays an active role in the defense of our Nation. We are an organization of men and women dedicated to meeting the needs of our warfighters and policymakers who rely on S&T to develop new and innovative collection and exploitation platforms that reveal our competitors capabilities. If this sounds challenging and engaging, you should strongly consider joining the S&T team."

SCIENCE AND TECHNOLOGY CAREER FIELD MANAGER

Technical Development

Leveraging your propensity for continual learning, you will use commercial and government technologies to investigate, prototype and evaluate novel collection and exploitation capabilities to close critical gaps against high priority intelligence targets. We need you to develop solutions using commercial and government technologies, which enable collection and exploitation of the adversaries' capabilities. Serve on our team in one of these positions:

- General Engineer
- Intelligence Officer
- Physical Scientist
- Project Manager
- Test Engineer
- Data Scientist

ABOVE: An S&T officer exploits hardware at the National Media Exploitation Center.

Technical Exploitation

DIA relies on officers in this specialty to plan and conduct intelligence processing and exploitation operations against a wide array of material and data, including collection against space objects. You will conduct forensic analysis of collected and historical technical data to support identity analysis, activity attribution and signature development. Serve on our team in one of these positions:

- Biological Scientist
- Chemist
- Intelligence Officer
- Physical Scientist
- Data Scientist

RIGHT: Chris, a certified latent print examiner, processes a human signature collection for exploitation.

Technical Operations

As an officer in this specialty, you will apply your technical expertise in counterintelligence and human intelligence to conduct controlled field operations using specialized devices and systems. You will collaborate with laboratories on emerging technologies and use specialized technical operations training and tradecraft to identify creative solutions for our hardest mission requirements. Serve on our team in one of these positions:

- General Engineer
- Intelligence Officer
- Operations Support Officer
- Technical Development Officer
- Technical Officer
- Data Scientist

BELOW: Technical collection officers gather intelligence by using space situational awareness and counterspace collection capabilities.

Brooke
Senior Intelligence Officer

"I came to DIA from Capitol Hill, just out of grad school. With little professional experience and no background in the Federal Government or the military, DIA was a whole new world for me.

I started my career with two deployments to Afghanistan — one with the Directorate for Analysis and the other with ST. The experience opened my eyes to what DIA does, the importance of the DIA mission, and its impact on the lives of soldiers on the ground. After three years working overseas with a partner intelligence service as a liaison officer to different DIA offices, I knew my fit was with ST. I discovered that I enjoyed working with partners in the Intelligence Community to find ways to collect new information that was relevant and critical for warfighters and policymakers. I recently had the exciting opportunity to brief the Vice President [of the United States].

In my current position as a senior intelligence officer, I am constantly driven by the unique capabilities that DIA and ST contributes to the Intelligence Community in defense of our Nation."

Do What Matters

DIA's Unique Role

DIA is committed to excellence in defense of the Nation. Leaders at all levels of the military and U.S. Government rely on DIA for cutting-edge analysis, targeted collection and advanced technological expertise to support global military operations. We provide defense intelligence on foreign militaries and operating environments that delivers decision advantage to prevent and decisively win wars. Excellence begins with the support that each member of DIA and the greater Defense Intelligence Enterprise receives every day to complete the mission. With a global workforce of over 16,500 employees, DIA requires a robust, agile and skilled mission support team to provide administrative, physical and technical support while operating in complex threat environments.

www.dia.mil

DIA Career Fields and Specialties

Analysis
- All-Source Analysis
- Scientific & Technical Intelligence

Counterintelligence
- Counterintelligence Agent
- Cover Support

Finance & Acquisition
- Acquisition Program Management
- Budget
- Contracting & Procurement Analysis
- Finance & Accounting
- Requirements Manager & Contracting Officer Representative

Human Intelligence
- Clandestine Collection
- Operations Support
- Overt Collection

Human Services
- Behavioral Sciences
- Equal Employment
- Human Resources
- Training & Education

Information Technology
- Cyber Security
- IT Data Specialist
- IT Engineer
- IT Mission Support
- IT Specialist

Mission Management
- Collection Management
- Intelligence Operations Management
- International Affairs
- Joint Capability Development & Intelligence Support to Acquisition
- Joint Intelligence Planning
- Joint Target Intelligence
- Policy & Strategy

Office Management & Infrastructure
- Communications, Operations & Media
- Facilities
- Logistics
- Program Analysis & Management
- Staff Operations

Science and Technology
- Open-Source Intelligence
- Technical Collection
- Technical Development
- Technical Exploitation
- Technical Operations

Security
- Credibility Assessment
- Criminal Investigator
- Global Security
- Insider Threat
- Police
- Security Specialist

DIA&YOU
Your Career. Our Commitment.

For more information on a career at DIA, visit our website:
www.dia.mil/careers