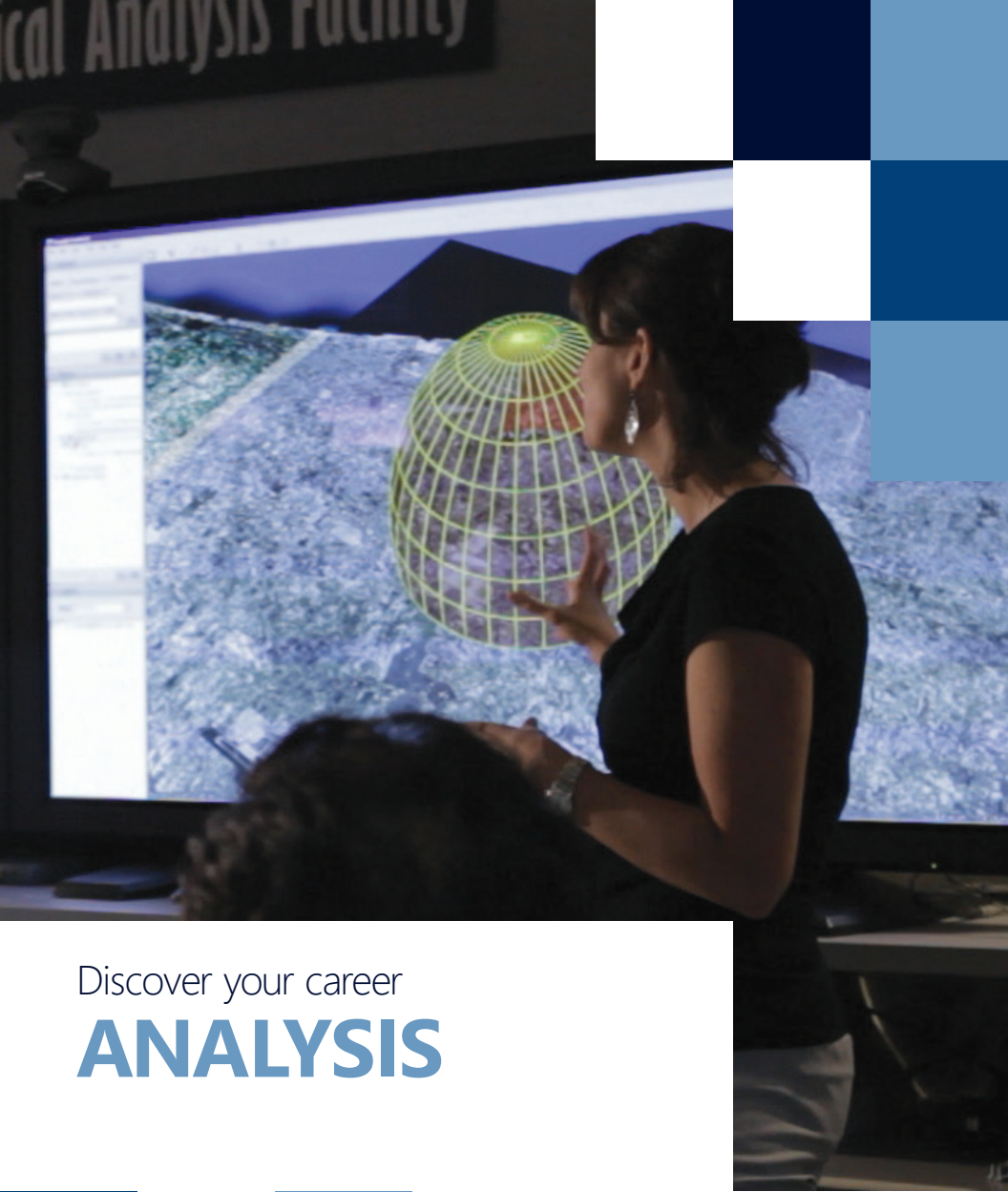


cal Analysis Facility



Discover your career  
**ANALYSIS**



**DEFENSE INTELLIGENCE AGENCY**

COMMITTED TO EXCELLENCE IN DEFENSE OF THE NATION



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“

Our analysts are our most important  
Agency weapon to ensure we maintain  
our military edge over our competitors.”

Analysis Career Field Manager

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## Are you ready for a career in Analysis?

From analyzing foreign military capabilities to assessing an adversary's aerospace engineering program, DIA officers in the Analysis Career Field produce cutting-edge analysis to help warfighters, policymakers, acquisition executives and defense planners understand current and future threats facing the Nation. As a DIA officer in this career field, you will join a team of the Nation's best and brightest who take on challenging assignments around the world.

While using critical thinking skills to solve difficult intelligence challenges, you will be a part of a team and mission that is bigger than any one person. DIA needs intellectually curious officers with the integrity and courage to present findings to the Nation's most senior leadership. Looking to the future, we also need officers who are willing to learn and grow throughout their careers by tackling new subject areas and skill sets as the world threat environment and DIA's mission needs evolve.

Think this could be you? Explore how your unique contributions can make a national impact as an analyst.

# Analysis

## Do what matters by serving at the heart of DIA's global mission

As a new DIA officer in the Analysis Career Field, you will begin your career focused on all-source analysis, with some officers specializing in scientific and technical intelligence. All Analysis career tracks offer exciting work and growth opportunities.

### All-Source Analysis

Our officers bring a variety of life, job and academic experience to DIA, and can look forward to challenging and rewarding careers distinct from any job they have done before. We grow our analysts by providing engaging training programs, advanced education opportunities, and broadening assignments within DIA and the Intelligence Community. Through written reports, in-person briefings and high-tech presentations, your work will have an impact informing consequential policy, defense strategy, weapons development and military planning decisions.

Sound like the job for you? Serve on our team as an all-source analyst specializing in functional areas including:

- Advanced Analytics.
- Arms Proliferation.
- Counterintelligence.
- Critical Infrastructure.
- Cyber Capabilities.
- Foreign Underground Facilities.
- Military Forces.
- Political and Military Analysis.
- Terrorism.



**UPPER RIGHT:** An analyst is deployed to detect new regional threats. Analysts from all specialties have various opportunities to deploy throughout their career at DIA.

**LEFT:** Analysts, like the ones in the watch center, track and synthesize the latest intelligence to develop detailed, informative and actionable insights within their areas of expertise.

## STEM Focus

Put your scientific and technical skills to good use by leveraging new methods and technologies to enhance our Nation's defense against foreign technical threats.

Using applied research and engineering, you will warn decision makers of current and projected future threats posed by foreign military weapon systems, emerging and disruptive technologies, and the proliferation of nuclear, biological and chemical weapons. You will also provide critical assessments of global health response capabilities and the threats posed by infectious diseases, ensuring our Nation's safety.

As technologies evolve and new scientific breakthroughs take place, your specialized skills will enable the integration of these new technologies to improve our analytic tradecraft and produce forward-leaning assessments of the ever-changing world threat environment. Your skills are essential to keeping our troops safe and strengthening our Nation's defense.

Sound interesting? Serve on our team specializing in STEM-related functional areas including:

- Aerospace Engineering.
- Biological Science.
- Chemistry.
- Computer Science.
- Data Science.
- Electrical Engineer.
- Mechanical Engineering.
- Nuclear Engineering.

### Caleb

#### Mechanical Engineer

"As a DIA analyst, I perform scientific and technical analysis of foreign weapons systems to ensure our warfighters are safe and to inform U.S. weapons developers of how to defeat those threats. In my job, I get hands-on engineering experience with real military hardware, field testing experience, and I also get to use some of the world's most sophisticated modeling and simulation software to perform intelligence analysis."

**RIGHT:** Kineko, a Missile and Space Intelligence Center analyst, discusses missile capabilities during the Surface-to-Air Missile Systems Conference in Huntsville, Alabama.





## Organizations and Locations

DIA has officers in over 140 countries, providing opportunities to work and deploy around the world.

Analysts are most often assigned to the following DIA offices and locations:

- Directorate for Analysis, located in the National Capital Region; Charlottesville, VA; Ft. Detrick, MD; and Huntsville, AL.
- Directorate for Operations, located in the National Capital Region.
- Directorate for Science and Technology, located in the National Capital Region.
- Integrated intelligence centers, located in the National Capital Region and Charlottesville, VA.
  - Americas and Transregional Threats Center.
  - Asia Pacific Regional Center.
  - Europe/Eurasia Regional Center.
  - Middle East/Africa Regional Center.
- DoD Joint Staff, located in the National Capital Region.
- Combatant Command Directorates for Intelligence.
  - U.S. Africa Command, located in Stuttgart, Germany, and Molesworth, United Kingdom.
  - U.S. Central Command, located in Tampa, FL.
  - U.S. Cyber Command, located at Fort Meade, MD.
  - U.S. European Command, located in Stuttgart, Germany, and Molesworth, United Kingdom.
  - U.S. Indo-Pacific Command, located in Honolulu, HI.
  - U.S. Forces Korea, located in Pyeongtaek, South Korea.
  - U.S. Northern Command, located in Colorado Springs, CO.
  - U.S. Southern Command, located in Miami, FL.
  - U.S. Space Command, located in Colorado Springs, CO.
  - U.S. Special Operations Command, located in Tampa, FL.
  - U.S. Strategic Command, located in Omaha, NE.
  - U.S. Transportation Command, located in Belleville, IL.

**TOP:** DIA Headquarters, Washington, D.C.

**RIGHT:** U.S. Transportation Command Headquarters, Belleville, Illinois.





## Do What Matters

### DIA's Unique Role

DIA is committed to excellence in defense of the Nation. Leaders at all levels of the military and U.S. Government rely on DIA for cutting-edge analysis, targeted collection and advanced technological expertise to support global military operations. We provide defense intelligence on foreign militaries and operating environments that delivers decision advantage to prevent and decisively win wars. Excellence begins with the support that each member of DIA and the greater Defense Intelligence Enterprise receives every day to complete the mission. With a global workforce of over 16,500 employees, DIA requires a robust, agile and skilled mission support team to provide administrative, physical and technical support while operating in complex threat environments.

# DIA Career Fields and Specialties

## Analysis

- Advanced All-Source Methods
- Counterintelligence and Transnational
- Infrastructure and Resources
- Military Capabilities
- Scientific and Technical Intelligence
- Strategic and Regional Analysis

## Counterintelligence

- Counterintelligence Agent
- Cover Support

## Finance & Acquisition

- Acquisition Program Management
- Budget
- Contracting & Procurement Analysis
- Finance & Accounting
- Requirements Manager & Contracting Officer Representative

## Human Intelligence

- Clandestine Collection
- Operations Support
- Overt Collection

## Human Services

- Behavioral Sciences
- Equal Employment
- Human Resources
- Training & Education

## Information Technology

- Cyber Security
- IT Data Specialist
- IT Engineer
- IT Mission Support
- IT Specialist

## Mission Management

- Collection Management
- Intelligence Operations Management
- International Affairs
- Joint Capability Development & Intelligence Support to Acquisition
- Joint Intelligence Planning
- Joint Target Intelligence
- Policy & Strategy

## Office Management & Infrastructure

- Communications, Operations & Media
- Facilities
- Logistics
- Program Analysis & Management
- Staff Operations

## Science & Technology

- Open-Source Intelligence
- Research & Development
- Technical Collection
- Technical Exploitation
- Technical Operations

## Security

- Credibility Assessment
- Criminal Investigator
- Global Security
- Insider Threat
- Police
- Security Specialist



# DIA&YOU

## Your Career. Our Commitment.

For more information on a career at DIA, visit our website:

[www.dia.mil/careers](http://www.dia.mil/careers)