



BIOGRAPHY

DEFENSE INTELLIGENCE AGENCY

DEFENSE INTELLIGENCE SENIOR EXECUTIVE SERVICE

ALAN SCOT MACDOUGALL

Chief of Staff

Dr. Alan MacDougall was appointed as the Chief of Staff for the Defense Intelligence Agency (DIA) in June 2025. As DIA's third-ranking officer, he exercises a wide range of responsibilities to guide strategies, operations, policy and communications for the enterprise.

Previously, Dr. MacDougall served as the Director for Science and Technology, where he led the agency's technical collection and exploitation operations, enterprise management of document and media exploitation, defense open-source intelligence (OSINT), foreign materiel programs, and measurement and signature intelligence (MASINT) on behalf of the Intelligence Community (IC) and Department of Defense.



Dr. MacDougall has a wealth of experience serving in other senior leadership positions across the IC, including as the Director of the National Counterproliferation Center where he was the principal advisor to the Director of National Intelligence on the proliferation of weapons of mass destruction, their delivery systems, related technology, and expertise. Dr. MacDougall also served as senior executive for advanced collection capabilities at the National Reconnaissance Office.

As the Chief of the DIA Senior Executive Management Office, Dr. MacDougall was responsible for all aspects of senior succession planning, the agency's senior structure, professional development and performance management. Serving as Director, Asia Pacific Regional Center, he led a highly integrated corps of all-source experts, analysts, collectors, and science and technology officers to provide full-spectrum support to defense and national decision makers. Dr. MacDougall also served as Deputy Director for MASINT and Technical Collection, where he led DIA's technical collection and MASINT operations, development of innovative technologies and tradecraft, and integration of operational capabilities.

Dr. MacDougall has served as the Chief Community Enterprise Operations for the Deputy Director for Analysis where he was responsible for the Defense Intelligence Analysis Program and all-source analytic production systems. He was Chief of the Counterproliferation Support Office, Directorate for Analysis, responsible for all-source assessment of foreign WMD programs. He also served as Chief of Collection Strategy and Plans; Executive Director of the Central MASINT Organization; and Chief of DIA's Office for Congressional Affairs. Dr. MacDougall was appointed to the Defense Intelligence Senior Executive Service in 2000 having begun his intelligence career with DIA in 1985 as a Soviet/Warsaw Pact military capabilities analyst.

Dr. MacDougall earned a Bachelor of Arts in Political Science and Russian Studies from St. Anselm College in 1981, a Master of Arts in National Security and Strategic Studies from the National War College in 1998, and a doctorate in International Affairs from the University of Massachusetts in 1987. Dr. MacDougall's awards and honors include the President's Distinguished and Meritorious Service Awards, the DIA Director's Award, the Director of Central Intelligence's Exceptional Performance Award, and a CIA Director's Meritorious Unit Citation.

Dr. MacDougall resides in Virginia, with his wife Carol.

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