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PLAN FOR THE TRANSFER OF THE

ARMED FORCES MEDICAL INTELLIGENCE CENTER

AND THE

MISSILE AND SPACE INTELLIGENCE CENTER

TO THE

DEFENSE INTELLIGENCE AGENCY

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Congressional action on the FY92 Budget has resulted in the permanent transfer, effective 1 January 1992, of the Armed Forces Medical Intelligence Center (AFMIC) and the Missile and Space Intelligence Center (MSIC) from the Department of the Army to the Defense Intelligence Agency (DIA) Defense Intelligence Agency (DIA). The following represents a plan that, when implemented, will help ensure the transfer is conducted in an efficient manner.

## BACKGROUND

(b)(3):10 USC 424

The Department of Defense's Scientific and Technical Intelligence (S&TI) Community has been largely composed of DIA five Service Centers	and
(b)(3):10 USC 424;(b)(3):50 USC 3024(i)	
Transfer of AFMIC and to DIA will not alter either center's mission or functions. As will continue to be responsible for the production of finished intelligence and the maintenance of DoD foreign medical intelligence and the will encompass the following:	MIC

MSIC will continue to be responsible for the production of finished intelligence on foreign missile systems. MSIC will continue to utilize a comprehensive all-source approach to provide products and extensive modeling and simulations to a variety of customers within and outside the Department of Defense. products will provide detailed assessments of threat capabilities,

limitations,	and	vulnerabil	ities.	in	primary	mission	areas	such	as
(b)(3):10 USC 424									
Worth no	ting	within MSI	Cist	the					
			(b)(3):1	IO US	SC 424				
						ſ	Both	offic	es

will continue to operate as before.

## GOAL

To conduct the permanent transfer of AFMIC and MSIC from the Department of the Army to the DIA. The transfer is to be conducted in accordance with established statutes and pertinent Departmental directives and regulations. The transfer process must ensure both center's operations continue uninterrupted, their intelligence consumers' requirements are fulfilled, and their personnel are not affected adversely by this resubordination.

## REQUIRED ACTIONS

The Appendix identifies, first by Center, and then by category, the most significant activities that must be accomplished to transfer AFMIC and MSIC in an efficient manner to DIA.

## CONCLUSION

DIA, having consulted with personnel from the Department of the Army, DCSINT; base personnel at Fort Detrick, Maryland and Redstone Arsenal, Huntsville, Alabama; and the functional experts at AFMIC and MSIC, concludes that if the aforementioned required actions are completed, an expeditious and efficient transfer of both Centers to DIA will occur.

## ARMED FORCES MEDICAL INTELLIGENCE CENTER

## CATEGORY: Finance and Payroll

**OBJECTIVE:** Provide uninterrupted financial support to the AFMIC mission upon final Congressional enactment of functional transfers.

TASK: Issue a Military Interdepartmental Purchase Request (MIPR) to the Department of the Army to provide funds reimbursement for all AFMIC FY 1992 obligations incurred from 1 October 1991 to 31 December 1991.

Issue a separate funding document to the Department of the Army (INSCOM-OA-25 or direct to AFMIC(?)) for AFMIC operations for the period from 1 January - 30 September 1992.

> OPR: (b)(3):10 USC 424 COLLAB: INSCOM SUSPENSE: 1 Jan 92

**OBJECTIVE:** Provide consolidated Departmental level Status of Funds Reports to the Defense Finance and Accounting Service, (DFAS) Washington.

TASK: AFMIC will provide DIA copies of the monthly standardized financial reports received from the Department of the Army. will consolidate all financial data and prepare the required Department of Defense Status of Funds Reports.

> OPR: (b)(3):10 USC 424 COLLAB: AFMIC SUSPENSE: Monthly

OBJECTIVE: Ensure that currently unfunded AFMIC resource and longrange program requirements are separated from existing Army production (AIA) initiatives and submitted to DIA.

TASK: Identify the AFMIC portion or slice of previously submitted Army production requirements and ensure they are submitted to DIA for consideration. Specific functional areas of concern include automation maintenance, automation life-cycle replacement, and civilian pay shortfalls.

OPR: (b)(3):10 USC 424

COLLAB: AIA HQ; AFMIC; (b)(3):10 USC 424

SUSPENSE: 31 Dec 91

OBJECTIVE: Transfer (b)(3):10 USC 424 for AFMIC to the DIA Production Expenditure Center as a separate DIA EU. Transfer will be included in the (b)(3):10 USC 424;(b)(3):50 USC 3024(i)

TASK: Work with the GDIP Staff to ensure all resources currently programmed for AFMIC are maintained in a separate DIA EU.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 GDIP Staff; AFMIC; (b)(3):10 USC 424

SUSPENSE: 1 Jan 92

**CATEGORY:** Logistics, Interservice Support Agreement

<u>OBJECTIVE:</u> Arrange for uninterrupted logistical support and maintenance of all AFMIC facilities and personnel.

TASK: Verify and provide support required by AFMIC.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 13 Dec 91

TASK: Verify the support capable of being provided and define the provider.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 1 Feb 92 (15 Dec 91 if no major changes)

TASK: Verify the dollar amount needed to pay for required support and the correct fund citation.

OPR: (b)(3):10 USC COLLAB!24

SUSPENSE: 1 Feb 92

TASK: Execute an Interservice Support Agreement to provide all necessary support to AFMIC.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424 Army

SUSPENSE: 15 Feb 92

OBJECTIVE: Arrange for Property Book Accountability.

TASK: AFMIC will retain Property Book accountability. AFMIC will provide the initial inventory to DIA and an annual update of assets. DIA regulations will prevail when processing Reports of Survey. RLE-2 will provide specific written procedures.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 1 Jan 92

<u>OBJECTIVE:</u> Review Acquisition and contracting support currently provided by the U.S. Army Acquisition Agency to AFMIC and other DoD Activities on Fort Detrick at no cost.

<u>TASK:</u> Evaluate the support currently provided and determine if a reimbursable Interservice Support Agreement will be required by the Department of the Army to continue acquisition support or if the support could be more efficiently and economically provided by DIA.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):1 AFMIC SUSPENSE: Jul 92

## **CATEGORY:** Manpower & Force Structure

<u>OBJECTIVE:</u> Move AFMIC into the DIA management and organizational structure.

TASK: Assign the AFMIC structure to the Office of Scientific and Technical Intelligence.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Jan 92

TASK: Establish the AFMIC manpower authorization in the DIA Manpower Data Base in sufficient detail to generate DIA Joint Table of Distribution.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):1 AFMIC SUSPENSE: 1 Jan 92

TASK: Develop Joint Manpower Program (JMP) formats and forward a revised DIA(b)(3) to (b)(3):10 for approval.

OPR: (b)(3):10 COLLABSC 424 AFMIC SUSPENSE: 31 Mar 92

<u>TASK:</u> Provide DIA budget and manpower information and standards to AFMIC so that Director, AFMIC and Director, (b)(3) can make organizational changes.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; (b)(3):10 USC 424

SUSPENSE: 1 Jan 92

# CATEGORY: Civilian Personnel

<u>OBJECTIVE</u>: Maintain an effective civilian personnel program for AFMIC in the near term.

TASK: Enter into an Interagency Support Agreement (ISA) with Fort Detrick covering civilian personnel services for AFMIC (FY92).

OPR: (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424 Ft Detrick CPO

SUSPENSE: 15 Feb 92

 ${\color{red}{\bf TASK:}}$  Obtain appropriation code information for insert on SF-50's.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424

SUSPENSE: 29 Dec 91

TASK: Prepare and deliver employee briefings for AFMIC personnel.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 29 Dec 91

TASK: Prepare and deliver training for the Base Personnel Office on the DIA personnel program.

**OPR**: (b)(3):10 USC 424

COLLAB:

SUSPENSE: 29 Dec 91

TASK: Assemble and provide Director, Civilian Personnel, U.S. Army Garrison, Fort Detrick with a set of personnel regulatory documents.

**OPR:** (b)(3) 10 USC 424

COLLAB:

SUSPENSE: 29 Dec 91

TASK: Issue Mass Transfer documents in accordance with OPM regulatory policy.

OPR: (b)(3):10 USC 424

COLLAB: (b)(3):10 INSCOM

SUSPENSE: 1 Mar 92

TASK: Issue general notice of AFMIC transfer to DIA. State authority for transfer and provide useful summary information for AFMIC employees.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC, (b)(3):10 USC 424

SUSPENSE: 15 Dec 91

<u>OBJECTIVE:</u> Provide continuing civilian personnel services and support.

TASK: Develop Career Ladders.

**OPR:** (b)(3) 10 USC 424

COLLAB: (b)(3):10 USC 424

SUSPENSE: 30 Sep 92

TASK: Develop a plan to integrate AFMIC personnel into the DIA Performance Appraisal System.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424

SUSPENSE: 15 Feb 92

<u>TASK:</u> Reevaluate the Interagency Support Agreement for local civilian personnel support.

**OPR:** (b)(3):10 USC 42

COLLAB: (b)(3):10 USC 424

SUSPENSE: 31 Jul 92

<u>TASK:</u> Develop Civilian Table of Organization (CTO) and establish a plan for implementation of performance and incentive awards program.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 1 Jan 92

## CATEGORY: Military Personnel

<u>OBJECTIVE:</u> Move authorizations and personnel from Services' manpower documents to DIA's manpower documents. This includes active duty and reserve authorizations.

TASK: Transfer manpower authorizations from Services to DIA.

OPR: ((b)(3):10 USC 424 COLLAB: ((b)(3):10 USC 424 SUSPENSE: NLT 1 Apr 92

<u>TASK:</u> Validate Unit Identification Codes (UICs) for each Service to ensure the military members can be properly aligned under DIA.

OPR: (b)(3):10 USC 424 COLLAB: AFMIC

SUSPENSE: NLT 1 Mar 92

TASK: Establish paragraph/line numbers for manpower authorizations and JTDRNs on DIA's manpower document.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: NLT 1 Mar 92

TASK: Explore transferring attached billets directly under AFMIC.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: NLT 1 Apr 92

<u>TASK:</u> Coordinate (b)(3):10 USC 42 to ensure necessary DIA regulations on military programs are forwarded to AFMIC to facilitate the center's compliance with DIA policy concerning military personnel programs.

OPR: (b)(3):10 USC 424 COLLAB: AFMIC

SUSPENSE: 1 Jan 92

<u>TASK:</u> On 1 October 1991, the Director, AFMIC, assumed responsibility as the Special Security Office (b)(3):10 Fort Detrick, as a result of decentralization of Army SSG function. AFMIC intends to continue to perform this function. Ensure that the three military manpower billets associated with the performance of the Fort Detrick (b)(3) function are transferred from Army to DIA.

OPR: RHR

COLLAB: AFMIC; (b)(3):10 INSCOM

SUSPENSE: 1 Jan 92

OBJECTIVE: Revalidate the current Interservice Support Agreement with Fort Detrick for Army personnel assigned to AFMIC.

<u>TASK:</u> Revalidate support agreements to continue Fort Detrick's support for some finance actions, morale welfare and recreation, dormitory and Uniform Code of Military Justice (UCMJ) authority for enlisted personnel.

OPR: AFMIC

COLLAB: (b)(3):10 USC 424 SUSPENSE: NLT 1 Apr 92

OBJECTIVE: Review support provided to Navy personnel concerning military personnel, finance, and UCMJ authority.

<u>TASK:</u> Transfer personnel and finance support for Navy personnel currently provided through the Personnel Support Detachment (PSD) at Bethesda to PSD Anacostia.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: NLT 1 Apr 92

OBJECTIVE: Review support provided to Air Force personnel concerning military personnel, finance, and UCMJ authority.

TASK: Establish a Memorandum of Agreement with Bolling AFB to consolidate all personnel and finance support for Air Force personnel assigned to AFMIC under the 1100th ABG.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: NLT 1 Apr 92

TASK: Formalize a Memorandum of Agreement with the Air Force District of Washington UCMJ authority for all Air Force personnel assigned to AFMIC.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: NLT 1 Apr 92

<u>OBJECTIVE:</u> Assume responsibility for the filling of vacant and projected vacant military authorizations.

TASK: Notify DIA of all outstanding requisitions and projected vacant positions.

OPR: AFMIC COLLAB:

SUSPENSE: NLT 1 Jan 92

<u>TASK:</u> Contact the Services to validate status of filling requisitions which were already forwarded to the Services for fill action.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: NLT 1 Feb 92

# **CATEGORY:** Security

OBJECTIVE: Transfer those services provided by the Army to AFMIC/DIA:

TASK: Identify for potential transfer the following services from Army to DIA.

(b)(3):10 USC 424

- b. Special Security Office (b)(3):10 billet and document (management, facility documentation and inspections, SCI control responsibilities, etc.
- c. Preparation and adjudication of Special Background Investigations (SBI).
  - d. Operations Security support.
- e. Counterintelligence investigative support and foreign contact and travel reporting.
  - f. Security awareness and education.

OPR: (b)(3):10 USC 424

COLLAB: AFMIC; (b)(3):10 USC 4 INSCOM

SUSPENSE: 15 Dec 91

OBJECTIVE: Provide AFMIC with DI(A) and TCS control numbers.

TASK: Identify and transfer USand TCS control numbers to AFMIC.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 2 Jan 92

<u>OBJECTIVE:</u> Identify those services provided by installation (Ft. Detrick) that will remain status quo until such time as the MOA/MOUs are modified or funds are transferred to DIA.

TASK: Revalidate MOAs between organizations for the identified support:

- a. Guard Force Fort Detrick
- b. Communications
- c. Alarm Maintenance

- e. Lock Maintenance
- f. Battery Maintenance

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424 USAISC

SUSPENSE: 2 Jan 92

OBJECTIVE: Revalidate the appropriate MOAs to provide Special Security support to Major Army Commands.

TASK: Identify support (billet management, facility, ADP advice and assistance, training, and NATO sub-registry management, etc.) provided by AFMIC security for Army which will either require a revalidated MOA or a transfer of funds (i.e., special security support for Information Systems Command).

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; (b)(3): USAISC

SUSPENSE: 2 Jan 92

OBJECTIVE: Prepare to fund those services for which AFMIC has an obligation from budgeted resources.

TASK: Identify requirements to fund other services provided by AFMIC funds (i.e., alarm, lock, and battery maintenance).

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; (b)(3):10 USC 424

SUSPENSE: 1 Apr 92

OBJECTIVE: Determine the viability of transferring the guard force from an AFMIC guard force to a DIA guard force.

TASK: Identify the costs associated with paying for guard positions under the DIA contract versus contracting through Army for continued services.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; (b)(3):10 USC 424 USAISC

SUSPENSE: 15 Apr 92

OBJECTIVE: Determine the feasibility of converting the AFMIC badge system to the DIA system.

TASK: Identify requirements to provide AFMIC with a DIA compatible badge system.

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OPR: OSC

COLLAB: AFMIC

SUSPENSE: 1 Feb 92

OBJECTIVE: Prepare orders delegating "authorities" to AFMIC.

TASK: Identify those "authorities" which will be delegated to

AFMIC

(b)(3):10 USC 424;(b)(3):50 USC 3024(i)

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; INSCOM SUSPENSE: 2 Jan 92

Transfer SCI billets from Army to DIA. OBJECTIVE:

TASK: Identify the numbers and types of billets which must be transferred and the methodology for transferring billets from Army to DIA.

OPR: (b)(3):10 USC 424

COLLAB: AFMIC; INSCOM SUSPENSE: 2 Jan 92

OBJECTIVE: Transfer physical security documents to DIA.

TASK: Identify and transfer those physical security documents which must be transferred from Army to DIA. Documents will include the Fixed Facility Checklist, Facility (b)(3):50 U Assessment/Risk Analysis, and other facility accreditation paperwork.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC: INSCOM SUSPENSE: 2 Jan 92

OBJECTIVE: Identify the offices within DIA which will provide policy guidance to AFMIC regarding collateral and SCI security issues.

Identify the offices within DIA which AFMIC collateral and SCI security will be subordinated (i.e., billets, facilities,

(b)(3):50 USC 3024 , SAP, documents, etc.).

(i)

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 2 Jan 92

OBJECTIVE: Provide AFMIC a list of recurring reports which are required by DIA.

TASK: Identify reports which are required by DIA which AFMIC will be responsible for providing on a recurring basis (billet status reports, special access document inventory's, etc.).

OPR: (b)(3):10 USC 424 COLLAB: AFMIC

SUSPENSE: 2 Jan 92

OBJECTIVE: Manage Special Access Programs (SAP) at AFMIC.

TASK: Identify the SAPs and provide transitional management and guidance for the handling and retention of them at AFMIC.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; DAMI-FIT

SUSPENSE: 2 Jan 92

OBJECTIVE: Re-key all STU-IIIs within AFMIC.

TASK: Develop a plan to re-key all STU-IIIs within AFMIC.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC: (b)(3):10 USC 424

SUSPENSE: 2 Jan 92

OBJECTIVE: Convert Defense Courier Service (DCS) accounts from AFMIC to DIA.

TASK: Identify and convert those Army peculiar items of the DCS system to DIA (account numbers, addresses, etc.).

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 2 Jan 92

## CATEGORY: Production

OBJECTIVE: Issue guidance to define what (b)(3):10 USC 424
(b)(3) 10 U.S.C. 424;3.3(h)(2) is and how AFMIC will function as one within the DIA organization.

<u>TASK</u>: Define the role of AFMIC as  $\frac{(b)(3):10}{\log 494}$  to include its organizational structure and the interface of the components of that structure with DIA elements.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; (b)(3):10 USC 424

SUSPENSE: 15 Dec 91

TASK: Define lines of authority for AFMIC and DIA components. Resolve whether there will be a single point of entry between the Director, AFMIC, and DIA, as well as the role DIA components will be assigned in supporting AFMIC functional areas within AFMIC.

OPR: (b)(3):10 USC 424 COLLAB: AFMIC SUSPENSE: 2 Jan 92

TASK: Issue guidance defining the AFMIC Director's responsibilities and authority.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 AFMIC SUSPENSE: 2 Jan 92

<u>TASK</u>: Prepare appropriate correspondence and directives proclaiming the establishment of AFMIC as  $(b)(3):10 \ USC \ 424$ 

OPR: (b)(3):10 USC 424 COLLAB: AFMIC SUSPENSE: 31 Dec 91

<u>OBJECTIVE:</u> Define and establish functional responsibilities for review and validation of substantive intelligence produced by AFMIC, including lines of authority for that review, to posture DIA and AFMIC to accomplish their assigned mission.

TASK: Review and revise, if necessary, substantive review procedures for barrow and AFMIC.

**OPR:** (b)(3):10 USC 424

**COLLAB: AFMIC;** (b)(3):10 USC 424

SUSPENSE: 2 Mar 92

TASK: Review task monitorship role between ODT and AFMIC. Determine whether present structure will remain intact or whether AFMIC will assume the task monitor role, to include performing the technical review of Intelligence Production Requirements (IPR) and approving/disapproving them for production under the DoDS&TI Production Program.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; (b)(3):10 USC 424

SUSPENSE: 2 Mar 92

<u>OBJECTIVE:</u> Integrate non-scheduled (ad hoc) production and administrative actions into the DIA tasking processes (CAO, JS, DI, etc.).

TASK: Establish procedures to incorporate non-substantive actions assigned to AFMIC into the DIA tasking system (CAO). Determine the path these taskings will follow en route to AFMIC.

OPR: (b)(3):10 USC 424 COLLAB: AFMIC; CAO SUSPENSE: 31 Jan 92

<u>TASK</u>: Establish procedures to incorporate substantive non-scheduled intelligence requirements into the appropriate tasking system (CAO, JS, DI, etc.). Determine path these taskings will follow enroute to AFMIC.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC; (b)(3):10 USC CAO

SUSPENSE: 31 Jan 92

TASK: Establish policy to permit direct analyst-to-consumer interface for short-term inquiry type actions.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 31 Jan 92

<u>TASK</u>: Establish "feedback" mechanism (b)(3):10 for taskings received by AFMIC, including procedures for handling contentious requirements.

OPR: (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 31 Jan 92

<u>OBJECTIVE:</u> Ensure continued, uninterrupted support to Service S&T intelligence needs.

<u>TASK</u>: Develop procedures to ensure continued support to Service consumers and provide a mechanism for ODCSINT/ACSIs to express disparate views.

OPR: (b)(3):10 USC 424 COLLAB: AFMIC

SUSPENSE: 31 Mar 92

<u>OBJECTIVE:</u> Determine future relationships for DoD and Army programs currently under AFMIC's cognizance, to include membership in National/DoD committees.

TASK: Identify National/DoD committee membership held by AFMIC personnel. Determine where Army membership is affected due to the transfer of AFMIC to DIA, as well as instances where dual membership between DIA and AFMIC currently exists. Resolve issues of duplicative membership, when appropriate, by assigning responsibility to either DIA or AFMIC. Provide time to transition membership back to Army in instances where AFMIC has provided Army representation.

OPR: AFMIC

COLLAB: (b)(3):10 INSCOM SUSPENSE: 31 Jan 92

<u>OBJECTIVE</u>: Develop the means to pass bulk substantive and administrative documents between AFMIC and DIA.

TASK: Investigate the feasibility of transferring hard copy material between DIA and AFMIC via electrical means (e.g., DSNET). Determine need for courier service between Washington and Fort Detrick to facilitate rapid movement of this material as an interim measure.

OPR: (b)(3):10 USC COLLAG4

SUSPENSE: 31 Jan 92

<u>OBJECTIVE:</u> Ensure AFMIC access to DoDS&TI Production Management System data files resident on SAFE.

TASK: Ensure capability for AFMIC access to SAFE is operational.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC AFMIC SUSPENSE: 31 Dec 91

TASK: Establish User Identification, passwords, and authorize AFMIC production control personnel access to the STIPROC files in

the SAFE production module.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 AFMIC SUSPENSE: 31 Dec 91

OBJECTIVE: Ensure imagery support, presently provided by the Army, is provided by DIA after the transfer of AFMIC to DIA occurs.

TASK: Identify and assume imagery support to include immediate readout and tasking of priority targets in AFMIC's mission area (both recurring and ad hoc coverage) that is currently being provided by the U.S. Army Intelligence Threat and Analysis Center

OBJECTIVE: Document Army requirements not presently articulated in the DoDS&TI Production Program.

TASK: Develop Intelligence Production Requirements (IPRs) or other suitable requirements documentation for desired S&TI support that is affected by the transfer of AFMIC to DIA.

OPR: Army COLLAB:

SUSPENSE: TBD

<u>OBJECTIVE:</u> Integrate all continuing programs that AFMIC supports into the "Catalog of Approved Scientific and Technical Intelligence Tasks (CAST)."

TASK: Prepare draft Task Units (DIA Form 424-1) on non-DIA tasked support.

OPR: AFMIC (b)(3):10 USC 424
COLLAB: SUSPENSE: 30 Apr 92

# CATEGORY: Information Services

OBJECTIVE: Develop an ADP and communications transition plan to facilitate the integration of the AFMIC information processing services into the DIA infrastructure.

TASK: Provide connectivity to Autodin, the Defense Data Network, voice and secure voice, electronic publishing and video. Communications must be capable of supporting automated message handling, electronic mail, file transfer and video teleconferencing.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 31 JAN 92

TASK: Ensure the AFMIC local area network plans to connect their workstations are in compliance with the DoDIIS Reference Model, dated 18 October 1991. (The area which must be addressed is electronic mail.

(b)(3):10 USC 424

OPR: (b)(3):10 USC 4 COLLAB: AFMIC

SUSPENSE: 31 JAN 1992

<u>TASK:</u> Transition the system support services currently provided through or by (b)(3):50 USC 3024(i)

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC: (b)(3):50 USC 3024(i)

SUSPENSE: 31 JAN 92

<u>OBJECTIVE:</u> Ensure mailing of AFMIC-generated, time-sensitive special studies, usually 30 pages, black and white and around 200 copies. These products are now mailed by Fort Detrick as part of base support.

TASK: For FY92, continue base support for mailing of these products.

**OPR:** (b)(3):50 USC 3024(i)

COLLAB: AFMIC: (b)(3):10 USC 424

SUSPENSE: 31 JAN 92

TASK: For FY93, assess feasibility of digitally transmitting all AFMIC generated products to DIA for printing and dissemination.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 30 JUN 1992

<u>OBJECTIVE:</u> Ensure support for the destruction of classified waste. This function is now supported by Fort Detrick as part of the overall base support.

TASK: For FY92 and outyears, continue base support of classified waste destruction. MIPR funds to US Army Health Services Command, Fort Detrick for this support. For DIA to assume this support, transportation costs would be prohibitive and security risks would be increased.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 AFMIC SUSPENSE: 31 JAN 92

<u>OBJECTIVE:</u> Ensure dissemination to AFMIC of appropriate regulations, documents, forms, and other administrative correspondence.

TASK: Provide AFMIC with a complete set of DIA regulations and manuals.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 15 Dec 91

TASK: Add AFMIC to distribution for all DIA administrative publications and correspondence.

**OPR:** (b)(3):10 USC 424

COLLAB: AFMIC

SUSPENSE: 1 Jan 92

OBJECTIVE: Transfer AFMIC FY93 O&M and procurement dollars to the DIA base program.

TASK: Ensure any AFMIC capital equipment replacement funds are identified and transferred in FY94 Program to DIA.

**OPR**: (b)(3):10 USC 424

**COLLAB:** (b)(3):10 USC 424

SUSPENSE: 31 JAN 92

TASK: Ensure any existing contract support, funded by (b)(3):50 USC 3024(i) remains in place and is transferred to the DIA base in FY94 Program.

OPR: (b)(3):10 USC 424 COLLAB: AIA; AFMIC; (b)(3):10 USC 424 SUSPENSE: 31 JAN 92

## **CATEGORY:** Contracts

OBJECTIVE: Maintain contracting support.

TASK: Establish the procurement support process after FY93 if USAMRAA support is not economical and/or physically practical.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424 AFMIC

SUSPENSE: 30 Sep 92

OBJECTIVE: Define the procurement action coordination process for AFMIC to meet current DIA regulations, policy, and procedures.

TASK: Convene a coordination group of (b)(3):10 USC 424 and AFMIC to define specific coordination procedures required by AFMIC prior to processing procurement/contracting actions, particularly, Advanced Acquisition Plans, Agency Competition Advocate reviews, General Counsel reviews, and Directorate for Information Systems Services Coordination.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424

SUSPENSE: 15 Dec 92

AFMIC

## CATEGORY: Training

OBJECTIVE: Provide training support by DIA to AFMIC personnel.

TASK: Obtain support agreement from host CPO that they will continue to permit AFMIC personnel to attend on-post courses on a cost reimbursable basis.

OPR: (b)(3):10 USC 424

COLLAB:

SUSPENSE: 31 Jan 1992

TASK: Establish a funding line from the existing AFMIC budget to support the training of AFMIC employees. A plan of execution by fiscal year for training should be submitted to RDT for review and approval.

> **OPR**: (b)(3):10 USC 424 COLLAB: (b)(3):10 AFMIC SUSPENSE: 31 Jan 1992

TASK: Obtain forecast of FY92-94 training requirements for AFMIC personnel.

**OPR**: (b)(3):10 USC 424

COLLAB:

SUSPENSE: 31 Jan 1992

TASK: Determine the best method for the processing and approval of training requests (DD Form 1556).

**OPR:** (b)(3):10 USC 424

**COLLAB: AFMIC:** (b)(3):10 USC 424

SUSPENSE: 1 Jan 92

TASK: Identify to RDT an individual within AFMIC who will act as a training focal point for all requests for training per DIA Regulation 24-1.

OPR: AFMIC

**COLLAB:** (b)(3):10 USC 424

SUSPENSE: 1 Jan 92

# **CATEGORY:** Change of Command

OBJECTIVE: Determine the process for the rating and approval of Army OERs, Navy fitness reports, and Air Force OPRs for officers assigned as Director, AFMIC. The determination of appropriate rating scheme should be included in the final draft of the DoD Directive (DoDD 6420.1) which sets policies and procedures for AFMIC. The concept of this objective is to ensure that the Director of AFMIC is rated by the DIA/(b)(3) and the appropriate procedures are established to "senior rate" the Director of AFMIC at the highest possible level within DIA.

TASK: Ensure that appropriate provisions for the rating of the Director of AFMIC are included in AFMIC's draft DoD Directive.

OPR: AFMIC (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE 28 Feb 92

OBJECTIVE: Determine if a formal assumption of command ceremony would be appropriate to signify DIA's assumption of authority and responsibility for the management and administration of AFMIC. Plan and implement this ceremony, if appropriate.

TASK: Discuss the preferences of officials in DIA, Army, and AFMIC for a change of command ceremony.

OPR: (b)(3):10 USC 424 COLLAB: AFMIC(b)(3):10 USC 424 SUSPENSE: 6 Dec 91

<u>TASK:</u> If a change of command ceremony is approved, prepare a plan and brief DIA(b)(3) on the details of the proposed ceremony.

OPR: AFMIC (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 31 Dec 91

TASK: Conduct a change of command ceremony.

OPR: AFMIC (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 31 Jan 92

TASK: Prepare a press release announcing the change of command for the local Frederick papers.

OPR: AFMIC (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 31 Jan 92 TASK: Determine if DIA's seal should be displayed outside the AFMIC building.

OPR: (b)(3):10 USC 424 COLLAB: AFMIC SUSPENSE: 1 Jan 92

<u>OBJECTIVE:</u> Update DoD Directive 6420.1 and the DoD Regulation 6420.IR, which describe the policies and procedures for the management of AFMIC.

TASK: Meet with the AFMIC Interdepartmental Advisory Panel to discuss the need for and the process of updating the AFMIC directive and regulation. Discuss the timing and the process by which these documents should be coordinated.

OPR: AFMIC (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 21 Nov 92

TASK: Receive inputs from IAP members regarding recommended changes to the directive. Prepare a new draft directive, which incorporates recommendations. Distribute the draft directive to IAP members for coordination.

OPR: AFMIC (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 May 92

## ADDITIONAL NOTES

### MILITARY PERSONNEL

In the Interservice Support Agreement, housing for enlisted and married personnel; use of dining hall to include issue of meal cards; clinic/sick call support, and all standard military services need to be addressed to cover support of all military personnel assigned to AFMIC.

Processing of awards and decorations for AFMIC personnel needs to be clarified.

Nominative billets need to be looked at down the road with regards to whether any billets should be nominative and if so, which ones.

Joint Duty Assignment (JDA) designation must be considered. Currently the Air Forces positions are not designated as joint duty, but are assigned under the Pentagon. In addition, none of the authorizations for any of the AFMIC field grade officer positions are coded as JDA billets. Once they are placed under DIA, some of the billets can be designated as JDA since DIA can designate fifty percent of their overall field grade billets (major through colonel) as JDA.

### ARMY ISSUES:

- 1. No skills training is currently being done for enlisted personnel to include common task training. Who will provide this training?
- 2. Who will Standard Installation/Division Personnel System (SIDPRS) reports be processed through? They are currently being sent to Walter Reed Army Medical Hospital.
- 3. Who will provide quotas for primary leadership training, NCO courses, and other mandatory Army level training?
- 4. All Officer Effectiveness Reports on majors and above will have to go to DIA for senior Army review at a minimum.

  (b)(3):10 USC 424 (b)(6)

  the deputy director, is rated by the director and his report will have to be senior rated by someone in DIA.

## NAVY ISSUES:

1. The Reporting Senior for all Navy reports is the Director of AFMIC. Procedures will be established, in accordance with DIA policies, for processing of the reports. (The Navy Office of the Surgeon General's position is that if the Director, AFMIC, is not Navy, a senior Navy official in DIA will review Navy Fitness Reports

prior to signature by the Director, AFMIC. That office also desires to establish the "senior rate" of the Director, AFMIC as either the Director, DIA, or the senior officer within DIA from the same service as the Director, AFMIC.)

## AIR FORCE ISSUES:

- 1. The Senior Rater for all Air Force officers will be (b)(3):10 USC 424 There are (b)(3):10 USC 424
- 2. Once the Air Force positions are transferred under DIA, they will be managed at the (b)(3):10 USC 424 must ensure that this office is aware of the transfer of billets for management purposes. In addition, personnel must be placed under a new (b)(3):10 USC 424 DIA currently has some extra (b)(3):10 USC 42 not currently being used. DIA may be able to use one of them for the Air Force AFMIC personnel.

### PRODUCTION

The scheduled production program, as documented in DIAM 75-1, was considered in our deliberations. It was judged that the process does not need any major change at this time, but rather will serve as a stabilizing influence if we do implement the transfer of AFMIC to DIA. The tasking process, as documented in the "Catalog of Approved Scientific and Technical Intelligence Tasks," will allow us to document all of the non-DIA tasked production and support activities currently assigned to AFMIC. The scheduling process will permit continuity in the production program, and, as a result, hard copy production should continue without interruption. Although provisions for handling quick reaction requirements and quick reaction tasking are deemed adequate, there is some adjustment, addressed in the production portion of the contingency transfer plan to ensure DIA knowledge of AFMIC activities is realized, while still keeping AFMIC interface with consumers in tact.

It is recognized that DIAM 75-1 will need to be updated. In the mean time, immediate changes needed to implement the transfer of AFMIC resources to DIA can be accomplished through policy correspondence.

## INFORMATION SERVICES

	There	are	a numbo	er of	funct	ions	withir	ı Info	rmation	Servi	ces	that
DS	is cur	rentl	y perf	ormin	g and	will	contir	ue to	perform	for	AFMI(	C as
it	transit	tions	under	DIA	contro	1. T	hose s	specif:	ic funct	ions	foll	ow:
(h)/3	1:10 USC 424											

(b)(3):10 USC 424		
(5)(5).10 555 424		

e. <u>COPIERS</u>: AFMIC has 4 copiers which they own and maintain. It is recommended that this continue but, for the long term, consideration should be given to looking at the DS "Cost-Per-Copy" program which bases costs solely on the copies produced. Maintenance and incorporation of new copier technology are included within the contract at no extra cost.

(b)(3):1	10 USC 424			



h. FREEDOM OF INFORMATION ACT (FOIA) REQUESTS: AFMIC receives about 10 FOIA requests annually. Although it does not affect the transition, future FOIA requests should be directed to the DIA FOIA office.

The above functions should have no adverse impact on the service provided by AFMIC as it transitions to control by DIA. Enhancements to these services can be obtained as DS implements initiatives, such as JWICS and Electronic Publishing System (EPS), where data can be digitally transmitted to DIA and all printing and dissemination services can then be provided by DS.

## AUTOMATIC DATA PROCESSING

(b)(3):10 USC 424	me data processing an primarily the capabil		This
USC 424 All	other support is orga	mic to AFMIC. AF	MIC's data
processing	and communications su (b)(3):1	i <b>pport is provide</b> o 10 USC 424	<u>1</u>
)(3):10 USC 424			

There is very little programming support provided to the AFMIC functional users. The AFMIC Information Services Division provides systems level care and feeding services. Hardware support is provided via the Department of Defense Intelligence Information System (DODIIS) Single Service Logistic Support Contract (SSLSM).

Through the (b)(3):50 USC 3024(i) funds two man years of effort for AFMIC. AFMIC also receives one man-day a week of hardware software support from Army Intelligence Agency. Both the SSLSM and AIA contact support are critical to AFMIC's Information Services Division mission. (Army non-concurs and recommends DIA SSLSM Control Officer take over on 1 January 1992.)

The ADP and communications facilities necessary to effect a smooth transition of AFMIC into the Defense Intelligence Agency are in place. AFMIC has planned the implementation of a local area network and its connection to the Department of Defense Intelligence Information System. This planning affords the opportunity for an orderly transition to the DIA information system infrastructure.

### MISSILE AND SPACE INTELLIGENCE CENTER

# CATEGORY: Finance and Payroll

<u>OBJECTIVE:</u> Revise all MSIC Memoranda of Agreement (MOA) and Memoranda of Understanding (MOU) that currently exist to reflect the subordination of MSIC to DIA.

TASK: Inform all Departments/Defense Agencies by message that existing MOA/MOU documents referencing MSIC will be changed to reflect the reorganization under DIA and that draft documents are being coordinated.

OPR: (b)(3):10 USC 424 COLLAB: DCSINT; MSIC SUSPENSE: 1 Jan 92

TASK: Update existing MOA and MOU documents and staff for coordination between Departments.

OPR: (b)(3):10 USC 424 COLLAB: DCSINT; MSIC SUSPENSE: 1 Jan 92

OBJECTIVE: Trans	fer (b)(3):10 USC 424			for	MSIC	to	(b)(3)	
(b)(3):10 USC 424		a separate	DIA	EU.				
(b)(3):10 USC 424;(b)(3):50 USC 3024(i)								

TASK: Work with the (b)(3):10 USC 424 ensure all resources currently programmed for MSIC are maintained in a (b)(3):10 USC 424

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Jan 92

OBJECTIVE: Ensure that <u>funded</u> Army GDIP initiatives that contain resources for MSIC are functionally transferred to DIA.

TASK: Identify the MSIC share of the resources within those projects for transfer to DIA. Specific functional areas of concern are the foreign material program, automation life cycle replacement, and automation maintenance.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424;(b)(3):50 USC 3024(i)

SUSPENSE: 1 Apr 92

<u>OBJECTIVE:</u> Ensure that currently <u>unfunded</u> MSIC resource and long-range program requirements are separated from existing Army production (AIA) initiatives and submitted to DIA.

TASK: Identify the MSIC portion or slice of previously submitted Army production requirements and ensure they are submitted to DIA for consideration. Specific functional areas of concern include automation maintenance, automation life-cycle replacement, and civilian pay shortfalls.

OPR: (b)(3):10 USC 424 COLLAB: AIA HQ; MSIC; (b)(3):10 USC 424 SUSPENSE: 31 Dec 91

<u>OBJECTIVE</u>: Provide uninterrupted fiscal resource support to the MSIC mission upon final Congressional enactment of functional transfers.

TASK: Issue a Military Interdepartmental Purchase Agreement (MIPR) to the Department of the Army (INSCOM-OA-25) to provide funds reimbursement for all MSIC FY 1992 obligations incurred from 1 October 1991 to 31 December 1991. These funds will be appropriately allocated between MSIC direct operations and the MSIC Executive Agent reimbursable operation.

OPR: (b)(3):10 USC 424 COLLAB: MSIC; INSCOM SUSPENSE: 1 Jan 92

<u>TASK:</u> Issue separate funding to the Department of the Army for continuation of MSIC direct operations and for reimbursable operations under the Executive Agent responsibility for the period 1 January - 30 September 1992.

OPR: (b)(3):10 USC 424 COLLAB: MSIC SUSPENSE: 1 Jan 92

OBJECTIVE: Ensure that the Department of the Army continues to maintain standard base level operation support required for DIA finance and accounting services identical to those previously provided MSIC as an Army activity.

TASK: Provide installation commander funds for all mission requirements not identified as base level operations for the purpose of supporting MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Jan 92

<u>TASK:</u> MSIC continue to execute certifying authority and implementation of DIA approved programs.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: Ongoing

TASK: Ensure the Installation Finance and Accounting Office (F&AO) continues to provide accounting services for DIA.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):1 MSIC SUSPENSE: Ongoing

<u>OBJECTIVE:</u> Provide consolidated Department level accounting reports to the Defense Finance and Accounting Service, (DFAS) Washington.

TASK: MICOM F&AO will provide DIA copies of the monthly financial reports generated for the Department of Army. DIA will consolidate all financial data and prepare the required Department of Defense Reports.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC: (b)(3):10 USC 424

SUSPENSE: Feb 92

OBJECTIVE: DIA Comptroller chair a counterpart working group to determine appropriate resources to be transferred via congressional appropriations from the DCSINT to DIA for MSIC operations in FY92 and determine the outyears for FY93-FY97 Program Budget Decision (PBD) transfers.

TASK: Arrange a meeting with DCSINT resource staff to determine allocation of manpower and appropriations detail to effect the MSIC transfer to DIA.

**OPR:** (b)(3):10 USC 42

**COLLAB: DCSINT;** (b)(3):10 USC 424

SUSPENSE: 30 Dec 91

TASK: DIA must be prepared to create a reimbursable ISA for Department of the Army to continue support or DIA must provide that support. (For example, at this time FY92 non-reimbursable support is \$2,715,631 and reimbursable support is \$374,132. By FY94-FY97, cost will exceed \$3.4 million, all reimbursable.) FY92/93 must be based on current funding policy, and DIA will provide funding in both years for items MSIC budgeted for. Changes in policy for

funding responsibility will depend on funding transfers from Army in the FY94 Program.

**OPR:** (b)(3):10 USC 424

COLLAB: DCSINT; (b)(3):1 MSIC; INSCOM

SUSPENSE: 1 Apr 92

<u>OBJECTIVE:</u> Funding for (b)(3):10 USC 424;(b)(3):50 USC 3024(i) projects.

<u>TASK:</u> Identify requirements and assist the Department of the Army to ensure adequate funding for current and future (b) projects. Ensure timely and full funds availability to MSIC for (3):1 projects which have been approved (b)(3):10 USC 424;(b)(3):50 USC 3024(i).

OPR: AIA

COLLAB: [hh//3\:1] MSIC; AIA SUSPENSE: 1 Jan 92

# CATEGORY: Logistics, Interservice Support Agreement

<u>OBJECTIVE:</u> Arrange for uninterrupted logistical support and maintenance of all MSIC facilities and personnel.

TASK: Verify the support required on the ISA by MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 26 Nov 91

TASK: Verify the support capable of being provided by the Host.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 15 Dec 91 (if no major new requirements)

TASK: Verify the dollar amounts needed to pay for required support and the correct fund citation.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Feb 92

<u>TASK:</u> Execute a new Interservice Support Agreement to provide all required support to MSIC.

**OPR**: (b)(3):10 USC 424

**COLLAB:** (b)(3):10 **MSIC**; (b)(3):10 USC 424

SUSPENSE: 15 Feb 92

TASK: Provide all DIA logistics manuals and regulations to MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 26 Dec 91

OBJECTIVE: Property Book Accountability.

<u>TASK:</u> MSIC will retain Property Book accountability as a subset of DIA's book. MSIC will provide the initial inventory to DIA and an annual update thereafter. DIA regulations will prevail when processing Reports of Survey. (b)(3):10 U will provide specific written procedures.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Jan 92

OBJECTIVE: Define the signature authority on MOA/MOU's. Within DIA, these documents are signed by the Director.

TASK: Obtain a policy decision from the Director, DIA. Over 40 MOA/MOU's (b)(3):10 USC 424 exist at MSIC. A policy decision on the signature level is needed. Because MSIC is a geographically separated unit, the decision could be based on the level of responsibility defined in the MOA/MOU.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 MSIC SUSPENSE: 15 Dec 91

TASK: Based on the decision reached, re-accomplish all MOA/MOU's or send a letter to all parties to identify the new command as DIA vice DA.

OPR: MSIC

**COLLAB:** (b)(3):10 USC 424

SUSPENSE: TBD

OBJECTIVE: Define the approval level of any MSIC facility construction or renovations.

TASK: Define approval levels and procedures/documentation to obtain such approval, including funding.

OPR: (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424

SUSPENSE: 15 Dec 91

OBJECTIVE: Review the status of (b)(3):10 USC 424

(b)(3):10 USC 424

20 personnel residing in building 4505 using 2100 sq. ft. MSIC provides services of printing, audio-visual, mail, expendable supplies, communication, etc. at the SCI level. This issue should be reviewed annually as long as the status quo is maintained.

TASK: Concur/non-concur with (b) presence in MSIC.

OPR: (b)(3):10 USC 42 COLLAB: MSIC

SUSPENSE: 1 Jan 92

<u>TASK:</u> Concur/non-concur with an annual charge to (b) of \$25,000 for services provided by MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Jan 92

# CATEGORY: Manpower and Force Structure

OBJECTIVE: Identify MSIC's current authorized staffing level.

TASK: Provide MSIC with a formal, approved Table of Distribution and Allowances.

OPR: (b)(3):10 USC 424 COLLAB: MSIC

SUSPENSE: 20 Dec 91

<u>OBJECTIVE:</u> Move MSIC into the DIA management and organizational structure.

TASK: Assign the MSIC structure to DIA's Office of Scientific and Technical Intelligence.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Jan 92

TASK: Establish the MSIC manpower authorization in the DIA Manpower Data Base in sufficient detail to generate a DIA Joint Table of Distribution.

OPR: (b)(3):10 USC 424

COLLAB: MSIC: (b)(3):10 USC 424

SUSPENSE: 1 Jan 92

<u>TASK:</u> Develop Joint Manpower Program (JMP) formats and forward a revised DIA(b) to the JCS(b) for approval.

**OPR:** (b)(3):10 USC 424

**COLLAB: MSIC;** (b)(3):10 USC 424

SUSPENSE: 31 Mar 92

TASK: Provide DIA manpower and force structure information and standards to MSIC to permit the MSIC Director and ODT to effect organizational changes to the MSIC structure.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Jan 92

TASK: Assess the posibility of restoring | RDT&E manpower | (b)(3):10 to the MSIC TDA in FY94 (and out) for transfer to DIA. This USC 424 is not included in the FY92 TDA total.

OPR: (b)(3):10 USC 424

COLLAB: MSIC; INSCOM; (b)(3):50 USC 3024(i)

SUSPENSE: 15 Mar 92

TASK: Assure (b)(3):10 manpower billets and civilian pay funds, programmed into the GDIP (b)(3):10 USC 424 are forwarded to MSIC for transfer to DIA. These billets are counted in MSIC's (b)(3):10 USC 424 total for FY92.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):1 MSIC; INSCOM; AIA

SUSPENSE: 15 Mar 92

OBJECTIVE: Determine the organizational level at which support functions currently being accomplished by MSIC's Administrative Operations Division (and/or other MSIC elements) are to be performed in the future.

TASK: Identify those support functions which should be specifically accomplished by, or in direct coordination with, other DIA elements; identify specific DIA elements affected.

OPR: (b)(3):10 USC 42 COLLAB: MSIC

SUSPENSE: 28 Feb 92

TASK: Effect the transfer of responsibility for the accomplishment of appropriate support functions from the MSIC staff to other DIA elements.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 31 Mar 92

OBJECTIVE: Maintain effective liaison and coordination with the National Security Agency (NSA).

OPR: AIA

COLLAB: (b)(3): MSIC; AIA

SUSPENSE: 1 Jul 92

# CATEGORY: Civilian Personnel

OBJECTIVE: Maintain an effective civilian personnel program for MSIC in the near term.

TASK: Enter into an Interagency Support Agreement (ISA) with Redstone Arsenal not to exceed FY 92.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424 SUSPENSE: 29 Dec 91

TASK: Obtain appropriation code information for insert on SF-50.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424

SUSPENSE: 29 Dec 91

TASK: Prepare and deliver employee briefings for MSIC personnel.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 29 Dec 91

TASK: Prepare and deliver training for Base Personnel Office on the DIA personnel program.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 29 Dec 91

TASK: Assemble and provide Director, Civilian Personnel, Redstone Arsenal, with a set of personnel regulatory documents.

**OPR:** (b)(3):10 USC 424

**COLLAB: MSIC;** (b)(3):10 USC 424

SUSPENSE: 29 Dec 91

TASK: Issue general notice of MSIC transfer to DIA. Notice cites authority for transfer and provides useful summary information for center employees.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 MSIC SUSPENSE: 15 Dec 91

TASK: Issue Mass Transfer Documents in accordance with OPM regulatory policy.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424

SUSPENSE: 1 Mar 92

TASK: Continue to resolution on-going EEO complaints, grievances, adverse actions, and Merit Systems Protection Board appeals in accordance with current Redstone Arsenal procedures.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3): EEO SUSPENSE: Ongoing

<u>OBJECTIVE:</u> Provide continuing civilian personnel services and support.

TASK: Develop Career Ladders.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 30 Sep 92

TASK: Develop a plan to integrate MSIC personnel into the DIA Performance Appraisal System.

OPR: (b)(3):10 USC 424 | COLLAB: (b)(3):10 USC 424 | SUSPENSE: 15 Feb 92

TASK: Develop Civilian Table of Organization (CTO) and establish a plan for implementation of performance and incentive awards program.

OPR: (b)(3):10 USC 424 COLLAB:

SUSPENSE: 1 Jan 92

OBJECTIVE: Explore the feasibility of establishing a satellite office at Redstone Arsenal with the purpose of providing direct support to MSIC.

<u>TASK:</u> Determine the manpower requirements (number, occupational series, and grade) needed to support a satellite personnel office.

OPR: (b)(3):10 USC 424 COLLAB: MSIC; (b)(3):10 USC 424 SUSPENSE: 30 Mar 92

OBJECTIVE: If approved, staff a satellite operation.

TASK: Recruit and fill newly established positions.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 31 Jul 92

TASK: Train satellite selectees in DIA personnel procedures and programs.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 31 Aug 92

OBJECTIVE: Arrange for the conversion of the single MSIC SES authorization and member to DISES.

TASK: Request OSD approval, citing the requirements of the FY92 Authorization Bill.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 29 Dec 92

### CATEGORY: Military Personnel

OBJECTIVE: Move authorizations and personnel from Army's manpower documents to DIA's manpower documents for those functions that are agreed upon between DIA and INSCOM. This includes active duty and reserve authorizations.

TASK: Transfer manpower authorizations from Army to DIA.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Apr 92

TASK: Change the Unit Identification Code (UIC) for MSIC Army personnel to DIA's UIC.

OPR: (b)(3):10 USC 424 COLLAB: MSIC SUSPENSE: 1 Mar 92

TASK: Establish paragraph/line numbers for manpower authorizations and JTDRNs on DIA's manpower document.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Mar 92

OBJECTIVE: Revalidate the Interservice Support Agreement with Redstone Arsenal for Army personnel assigned to MSIC.

TASK: Reevaluate the support agreement to continue Redstone Arsenal's support for some finance actions, morale welfare and recreation, dormitory, and Uniform Code of Military Justice (UCMJ) authority for enlisted personnel.

OPR: MSIC
COLLAB: (b)(3):10 USC 424
SUSPENSE: 1 Apr 92

OBJECTIVE: Assume responsibility for filling of vacant and projected vacant military authorizations.

TASK: Notify DIA of all outstanding requisitions and projected vacant positions.

OPR: MSIC COLLAB: AIA

SUSPENSE: 1 Jan 92

TASK: Contact the Army to validate status of filling requisitions which were already forwarded to the Army for fill action.

OPR: (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Feb 92

OBJECTIVE: Convert a civilian authorization to a military E-7 Explosive Ordinance (EOD) position. AIA agreed to take a civilian position from MSIC and trade it for a military position from ITAC. The position must then be converted from an MOS 96B to an MOS 55D.

TASK: Validate that AIA is in fact switching the authorizations between MSIC and ITAC through the manpower process.

**OPR:** (b)(3):10 USC 424

COLLAB: AIA

SUSPENSE: 15 Dec 91

TASK: Determine if a position can be switched between DIA and MSIC if required. The civilian rating is GS-12.

> **OPR:** (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424

SUSPENSE: 15 Dec 91

TASK: Change the MOS on the military position to ensure the position is MOS 55D and grade is E-7.

OPR: (b)(3):10 USC 424

COLLAB: (b)(3):10 ; MSIC; (b)(3):10 USC 424 SUSPENSE: 31 Dec 91

TASK: Fill the billet with a qualified EOD specialist.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 U MSIC

SUSPENSE: ASAP

### **CATEGORY:** Security

OBJECTIVE: Identify the disposition of the (b) military personnel assigned to perform special security office functions within the MSIC security office.

TASK: Ensure the (b)(3):10 military personnel currently assigned to MSIC are transferred with MSIC to DIA.

**OPR**: (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 15 Dec 91

OBJECTIVE: Civilianize the Special Security Office (b) positions within MSIC security.

TASK: Identify the procedures and feasibility of converting the (b)(3):10 USC 424 military positions to General Schedule.

**OPR:** (b)(3):10 USC 42

COLLAB: MSIC; (b)(3):10 USC 424:(b)(3):50 INSCOM; (b)(3):50 USC 3024(i)

SUSPENSE: 15 Dec 91

OBJECTIVE: Transfer those services provided by the Army to MSIC/DIA.

TASK: Identify for potential transfer the following services from Army to DIA.

- **a.** (b)(3):10 USC 424
- b. Special Security Office (b)(3):10 billet and document management, facility documentation and inspections, (b)(3):10 USC 424 training, SCI control responsibilities, etc.
- c. Preparation and adjudication of Special Background Investigations (SBI).
- d. Operations Security support.
- e. Counterintelligence investigative support, foreign contact, and travel reporting.
- f. Security awareness and education.

**OPR:** (b)(3):10 USC 424

**COLLAB: MSIC;** (b)(3):10 USC 424

SUSPENSE: 15 Dec 91

OBJECTIVE: Provide MSIC with DIA and TCS control numbers.

TASK: Identify and transfer USCand TCS control numbers to MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 2 Jan 92

<u>OBJECTIVE:</u> Identify those services provided by the Redstone Arsenal that will remain status quo until such time as the MOA/MOUs are modified or funds are transferred to DIA.

<u>TASK:</u> Revalidate MOAs between organizations for the identified support:

- a. Guard Force Missile Command (MICOM)
  (b)(3):10 USC 424
- b. Communications Information Systems Command (ISC) (b)(3):10 USC 424
- c. Building Cleaning Contract MICOM (b)(3):10 USC 424

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):1 MSIC; (b)(3):10 USC 424

SUSPENSE: 2 Jan 92 L

<u>OBJECTIVE:</u> Revalidate those MOAs that provide Special Security support to Major Army Commands.

TASK: Identify support (billet management, facility and ADP advice and assistance, training, etc.) provided by MSIC security for Army which will either require a revalidated MOA or a transfer of funds (i.e., special security support for Information Systems Command, Intelligence and Security Command, Training and Doctrine Command, Forces Command, Missile Command).

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 2 Jan 92

OBJECTIVE: Prepare to fund those services for which MSIC has an obligation.

TASK: Identify a source of funding for other services provided by MSIC funds (i.e., alarm maintenance - \$50,000.00, escort services - \$120,000.00, and cleaning services - \$86,000.00).

**OPR:** (b)(3):10 USC 42

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 1 Apr 92

OBJECTIVE: Determine the viability of transferring the guard force from a MICOM guard force to a DIA guard force.

TASK: Identify costs associated with paying for (b)( guard positions under the DIA contract versus contracting through MICOM for continued services.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 MSIC; (b)(3):10 USC 424 SUSPENSE: 15 Apr 92

<u>OBJECTIVE:</u> Determine the feasibility of converting the MSIC badge system to the DIA system. MSIC and DIA badges can be interchangeable.

TASK: The MSIC badge system will expire by 31 Apr 92. Identify requirements to provide MSIC with a DIA compatible badge system.

OPR: (b)(3):10 USC 424 COLLAB: MSIC SUSPENSE: 1 Feb 92

OBJECTIVE: Assume contract/contractor support requirements for 81 contracts, (b)( contractors, and over (b)( facilities.

TASK: Identify those requirements needed to support the DIA SCI contracts/contractors in Huntsville and Redstone Arsenal. Potential may exist to establish a contract support cell at MSIC. Another option may be to enter into an MOA with the INSCOM Contractor Support Detachment, South.

OPR: (b)(3):10 USC 424 COLLAB: MSIC; INSCOM SUSPENSE: 2 Jan 92

OBJECTIVE: Prepare orders delegating "authorities" to MSIC.

TASK: Identify those "authorities" which can be delegated to MSIC (i.e.,

(b)(3):10 USC 424;(b)(3):50 USC 3024(i)

OPR: (b)(3):10 USC 424 COLLAB: MSIC; INSCOM SUSPENSE: 2 Jan 92

OBJECTIVE: Transfer SCI billets from Army to DIA.

<u>TASK:</u> Identify numbers and types of billets which must be transferred and the methodology for transferring billets from Army to DIA. Specifically, the "personal access" billets which were granted based on MSIC representation for Army on various committees needs to be addressed (b)(3):50 USC 3024(i)

OPR: (b)(3):10 USC 424 COLLAB: MSIC; INSCOM SUSPENSE: 2 Jan 92

OBJECTIVE: Transfer physical security documents to DIA.

<u>TASK:</u> Identify and transfer those physical security documents which must be transferred from Army to DIA. Documents will include the Fixed Facility Checklist, Facility  $(b)(3):50 \cup$  Assessment/Risk Analysis, and other facility accreditation paperwork.

OPR: (b)(3):10 USC 424 COLLAB: MSIC; INSCOM SUSPENSE: 2 Jan 92

OBJECTIVE: Align MSIC security and (b) under the DIA organization.

TASK: Identify the offices within DIA that MSIC collateral and SCI security will be subordinated to (i.e., billets, facilities, 3):50 USC, SAP, documents, etc.).

(b)(3):50 USC 3024(i)

OPR: (b)(3):10 USC 424 COLLAB: MSIC SUSPENSE: 2 Jan 92

<u>OBJECTIVE:</u> Provide MSIC a list of recurring reports which are required by DIA.

TASK: Identify reports which are required by DIA which MSIC will be responsible for providing on a recurring basis (billet status reports, special access document inventory's, etc.)

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 2 Jan 92

OBJECTIVE: Manage Special Access Programs (SAP) at MSIC.

<u>TASK:</u> Identify the SAPs and provide transitional management and guidance for the handling and retention of them at MSIC. Include guidance on the relationship between MSIC and MICOM as pertains to the MICOM SAPs.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC; MICOM; DAMI-FIT

SUSPENSE: 2 Jan 92

OBJECTIVE: Re-key all STU-IIIs within MSIC.

TASK: Develop a plan to re-key all STU-IIIs within MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 2 Jan 92

OBJECTIVE: Convert Defense Courier Service (DCS) accounts from MSIC to DIA.

TASK: Identify and convert those Army peculiar items of the DCS system to DIA (account numbers, addresses, etc.).

OPR: (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 2 Jan 92

<u>OBJECTIVE:</u> Maintain two Special Access Program (SAP) Master (or baseline) Billets.

TASK: Transfer to, or acquire from DIA, two Master Billets for access to SAP information.

**OPR:** (b)(3):10 USC 424

**COLLAB:** MSIC; (b)(3):50 USC 3024(i)

SUSPENSE: 1 JAN 92

<u>OBJECTIVE:</u> Determine how to integrate MSIC's special security program administration/accounts with DIA's special security programs.

TASK: Ensure analytical operation involving the data base can continue in an uninterrupted basis; and the national agency's requirements are met; and the MSIC/national authority relationship is not jeopardized.

OPR: (b)(3):10 USC 424 COLLAB: MSIC; (b)(3):10 USC 424 SUSPENSE: 3rd Qtr 92

### CATEGORY: Production

OBJECTIVE: Issue guidance to define what a DIA (b)(3):10 USC 424 is and how MSIC will function as one within the DIA (b)(3):10 USC 424 organization.

TASK: Define the role of MSIC as an (b) to include its organizational structure and the interface of the components of that structure with DIA elements.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 15 Dec 91

TASK: Define lines of authority for MSIC and DIA components. Resolve whether there will be a single point of entry between the Director, MSIC, and DIA, as well as the role DIA components will be assigned in supporting MSIC functional areas within MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 2 Jan 92

TASK: Issue guidance defining the MSIC Director's responsibilities and authority.

> **OPR:** (b)(3):10 USC 424 COLLAB: (b)(3):10 MSIC SUSPENSE: 2 Jan 92

TASK: Prepare appropriate correspondence and directives proclaiming the establishment of MSIC as an (b)(3):10 USC 424

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 31 Dec 91

OBJECTIVE: Define and establish functional responsibilities for review and validation of substantive intelligence produced by MSIC, including lines of authority for that review, to posture DIA and MSIC to accomplish their assigned mission.

TASK: Review and revise, if necessary, substantive review procedures for (b) and MSIC.

OPR: (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 2 Mar 92

TASK: Review the task monitorship role between ODT and MSIC. Determine whether the present structure will remain intact or whether MSIC will assume the task monitor role, to include performing the technical review of Intelligence Production Requirements (IPR) and approving/disapproving them for production under the DoDS&TI Production Program.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 2 Mar 92

OBJECTIVE: Integrate non-scheduled (ad hoc) production and administrative actions into the DIA tasking processes (b)(3):10 USC 424 etc.).

TASK: Establish procedures to incorporate non-substantive actions assigned to MSIC into the DIA tasking system (b)(3):10 USC 424

Determine the path these taskings will follow en route to MSIC.

OPR: (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 31 Jan 92

TASK: Establish procedures to incorporate substantive non-scheduled intelligence requirements into the appropriate tasking system (b)(3):10 USC 424 Determine the path these taskings will follow enroute to MSIC.

OPR: (b)(3):10 USC 424

**COLLAB: MSIC;** (b)(3):10 USC 424

SUSPENSE: 31 Jan 92

TASK: Establish policy to permit direct analyst-to-consumer interface for short term inquiry type actions.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 31 Jan 1992

<u>TASK</u>: Establish "feedback" mechanism to (b)(3) for taskings received by MSIC, including procedures for handling contentious requirements.

**OPR:**(b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 31 Jan 92

<u>OBJECTIVE:</u> Ensure continued, uninterrupted support to Service S&T intelligence needs.

<u>TASK</u>: Develop procedures to ensure continued support to Service consumers and provide a mechanism for ODCSINT/ACSIs to express disparate views.

OPR: (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 31 Mar 92

OBJECTIVE: Update the (b)(3):10 USC 424 Committee charter, the Executive Committee on (b)(3):10 USC 424 charter and the DoD policy letter which describes policies and procedures for the threat simulator development program.

TASK: Request approval to make "pen and ink" changes to existing documents identifying transfer of (b)(3):10 USC 424 from Army to DIA.

OPR: MSIC (b)(3):10 USC 424 COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Jan 92

<u>TASK:</u> Prepare correspondence identifying changes for distribution (b)(3):10 USC 424 participants.

OPR: MSIC (b)(3):10 USC 424

COLLAB:

SUSPENSE: 10 Jan 92

<u>OBJECTIVE:</u> Determine future relationships for DoD and Army programs currently under MSIC's cognizance, to include membership in National/DoD committees.

TASK: Review current (b)(3):10 USC 4 relationships between OSD, DIA, Army, and MSIC with specific emphasis on redesignating executive agent for the program and documenting DIA/MSIC support to the program either by MOA/MOU and/or DIA S&T Intelligence Task Units (DIA Form 424-1).

OPR: (b)(3):10

COLLABUSC 424 ; Army; MSIC

SUSPENSE: 28 Feb 92

TASK: Review requirements for MSIC support to the (b)(3):10 USC 424

(b)(3):10 USC 424

with emphasis on determining the level of that support. Document MSIC support using DIA Form 424-1, if this support is to continue.

OPR: MSIC

COLLAB: (b)(3):1 Army SUSPENSE: 28 Feb 92 TASK: Identify, review, and document MSIC support of customer funded programs via MOA/MOUs and/or DIA Form 424-1s, as appropriate.

OPR: MSIC

COLLAB: (b)(3):10 USC 424 SUSPENSE: 28 Feb 92

TASK: Identify National/DoD committee membership held by MSIC personnel. Determine where Army membership is affected due to the transfer of MSIC to DIA, as well as instances where dual membership between DIA and MSIC currently exists. Resolve issues of duplicative membership, when appropriate, by assigning responsibility to either DIA or MSIC. Provide time to transition membership back to Army in instances where MSIC has provided Army representation.

OPR: MSIC

**COLLAB:**(b)(3); **INSCOM**; (b)(3):10 USC 424

SUSPENSE: 31 Jan 92

TASK: Provide for technical representation at the Joint Proforma Center (JPC) to assist in proforma analyses. Current AIA representative to the JPC has been working Army operational Proforma in addition to S&TI issues.

OPR: (b)(3):10 USC 424 COLLAB: AIA; MSIC; (b) SUSPENSE: 1 Jul 92

<u>OBJECTIVE:</u> Develop means to pass bulk substantive and administrative documents between MSIC and DIA.

<u>TASK</u>: Investigate the feasibility of transferring hard copy material between DIA and MSIC via electrical means (e.g., DSNET). Determine the need for courier service between Washington and Huntsville to facilitate rapid movement of this material as an interim measure.

OPR: ((b)(3):10 USC 424 COLLAB: ((b)(3):10 USC 424 SUSPENSE: 31 Jan 92

<u>OBJECTIVE:</u> Ensure MSIC access to DoDS&TI Production Management System data files resident on SAFE.

TASK: Ensure the capability for MSIC access to SAFE is operational.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10 U MSIC SUSPENSE: 31 Dec 91

 $\overline{\text{TASK}}$ : Establish User Identification, passwords, and authorize MSIC production control personnel access to the STIPROC files in the SAFE production module.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):10; MSIC SUSPENSE: 31 Dec 91

OBJECTIVE: Ensure imagery support, presently provided by the Army, is provided by DIA after the transfer of MSIC to DIA occurs.

TASK: Identify and assume imagery support to include immediate readout and tasking of priority targets in MSIC's mission area (both recurring and ad hoc coverage) that is currently being provided by the U.S. Army Intelligence Threat and Analysis Center (ITAC).

OPR: (b)(3):10 USC 424 COLLAB: MSIC; ITAC; (b)(3):10 USC 424 SUSPENSE: 31 Dec 91

OBJECTIVE: Document Army requirements not presently articulated in the DoDS&TI Production Program.

TASK: Develop Intelligence Production Requirements (IPRs) or other suitable requirements documentation for desired S&TI support that is affected by the transfer of MSIC to DIA.

OPR: Army COLLAB: SUSPENSE: TBD

<u>OBJECTIVE:</u> Integrate all continuing programs that MSIC supports into the "Catalog of Approved Scientific and Technical Intelligence Tasks (CAST)."

TASK: Prepare draft Task Units (DIA Form 424-1) on non-DIA tasked support.

OPR: MSIC

COLLAB: (b)(3):10 USC 424 SUSPENSE: 31 Jul 92

### CATEGORY: Information Services

<u>OBJECTIVE:</u> Develop an ADP and communications plan to facilitate the integration of the MSIC information processing services into the DIA infrastructure.

TASK: Ensure the MSIC high performance scientific computer (HPSC) acquisition effort is supported by Department of the Army until the contract is awarded. Post award administration of the contract should be transferred to DIA. Provide DODIIS access to the HPSC, specifically Department of the Army access requirements must be satisfied.

OPR: MSIC

COLLAB: (b)(3):10 U; AIA SUSPENSE: 31 DEC 92

TASK: Ensure existing communications capabilities remain in place during the transition. The unique system high compartmentation of the MSIC local area network must be resolved to allow MISC connectivity to DIA.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3): MSIC SUSPENSE: 2 JAN 92

TASK: Effect an interface between the MISC electronic mail system (PC NFS Lifeline Mail VI 00) and DIA's

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 31 JAN 92

TASK: Provide an electronic interface for the transmission and receipt of AUTODIN record message traffic for MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 31 JAN 92

TASK: Ensure the current MSIC plans to implement a Tl communications line continue to be funded either by AIA or DIA.

MSIC supports continued AIA management of this line and wants to have access to it.

OPR: (b)(3):10 USC 424

COLLAB: (b)(3):10 USC MSIC SUSPENSE: 31 JAN 92 OBJECTIVE: Transfer MISC FY93 O&M and procurement dollars to the DIA base program.

<u>TASK:</u> Identify (b)(3):10 USC 42 (per year) of capital equipment replacement funds for MISC. MSIC had programmed the dollars. The AIA consolidation absorbed these dollars, and funding depends on transfer from Army in the FY94 Program.

**OPR:** (b)(3):10 USC 424

COLLAB: AIA; MSIC; (b)(3):10 USC 424

SUSPENSE: 31 JAN 92

TASK: Determine what contract support is funded by AIA (b)(3):10 USC 424 and, if continued, ensure associated funds remain in place for transfer to the DIA base program in FY93. (AIA currently provides \$600K per year of contract support to MSIC.)

**OPR:** (b)(3):10 USC 424

COLLAB: AIA; MSIC; (b)(3):10 USC 424

SUSPENSE: 31 JAN 92

OBJECTIVE: Ensure the printing of selected collateral and all unclassified S&T products generated by MSIC. These type products are currently printed by the field printing office as part of base support (MICOM).

TASK: For FY92, continue base support for printing of these MSIC products.

**OPR:** (b)(3):10 USC 424

**COLLAB: MSIC;** (b)(3):10 USC 424

SUSPENSE: 31 JAN 92

TASK: For FY93, assess cost effectiveness of continued base support vice digitally transmitting these MSIC products to DIA for printing and dissemination.

**OPR**: (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 30 JUL 92

OBJECTIVE: Ensure maintenance support for printing and photography equipment currently provided for by base contract with MICOM.

TASK: For FY92, continue maintenance support from base contract for printing and photographic equipment.

**OPR:** (b)(3):10 USC 424

**COLLAB: MSIC;** (b)(3):10 USC 424

SUSPENSE: 31 JAN 92

<u>OBJECTIVE:</u> Ensure authority for release of MSIC documents and intelligence materials to contractors is assigned to DIA. MICOM (b)(3):50 USC 3024(i) currently has the authority.

TASK: Transfer authority for contractor releasability to DIA from MICOM (b)(3):10 USC 424

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC; (b)(3):10 USC 424

SUSPENSE: 15 FEB 92

<u>OBJECTIVE</u>: Ensure support for photoprocessing services, such as black and white prints, 35 millimeter (mm) slides, etc. that are provided as part of base support by MICOM.

TASK: For FY92, continue base support for photoprocessing services to MSIC by MICOM.

OPR: ((b)(3):10 USC 424 COLLAB: ((b)(3):1 MSIC SUSPENSE: 31 JAN 92

TASK: For FY93, assess feasibility and cost effectiveness of the DS photo lab providing these services.

OPR: (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 30 JUN 92

OBJECTIVE: Ensure support for translation services related to S&T intelligence obtained through the (b)(3):10 USC 424

(b)(3):10 USC 424

. Funding is currently provided by AIA.

TASK: For FY94, seek transfer of designated (b)(3):10 USC 424 funds from AIA program to DIA program. FY92/93 funds cannot be transferred.

OPR: (b)(3):10 USC 424 COLLAB: MSIC; AIA SUSPENSE: 31 JAN 92

<u>OBJECTIVE:</u> Ensure dissemination to MSIC of appropriate regulations, documents, forms, and other administrative correspondence.

TASK: Provide MSIC with a complete set of DIA regulations and manuals.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 15 Dec 91

TASK: Add MSIC to distribution for all DIA administrative publications and correspondence.

OPR: (b)(3):10 USC 424 COLLAB: MSIC SUSPENSE: 1 Jan 92

# **CATEGORY:** Contracts

**<u>OBJECTIVE:</u>** Provide continuity of contracting support on-site.

TASK: Ensure the continuation of the Interservice Support Agreement with MICOM for contracting support.

**OPR:** (b)(3):10 USC 42

COLLAB: (b)(3):10 MSIC; MICOM; (b)(3):10 USC 424

SUSPENSE: 1 Jan 92

TASK: Ensure the continuation of the High Performance Scientific Computer acquisition through the MICOM Acquisition Center.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 MSIC; MICOM; (b)(3):10 USC 424

SUSPENSE: 1 Jan 92

TASK: Ensure the continuation of the FY92 Special Access Program acquisitions through the MICOM Acquisition Center.

OPR: (b)(3):10 USC 424

COLLAB: MSIC; MICOM; (b)(3):10 USC 424

SUSPENSE: 1 Jan 92

TASK: Determine the policy and procedures for the

(b)(3):10 USC 424

OPR: MSIC

COLLAB: (b)(3):10 USC 424

15 Jan 92 SUSPENSE:

TASK: Review the adequacy of the Interservice Support Agreement to determine if service is satisfactory and if contracting support provided through RSQ would be advantageous beyond FY92.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 42 MSIC; MICOM

SUSPENSE: 30 Jun 92

OBJECTIVE: Establish the MSIC/DIA acquisition coordination process.

TASK: Determine the review process required for MSIC acquisitions. Specifically identify approvals required at DIA or ones to be delegated to MSIC and/or MICOM. Areas of consideration include Advanced Acquisition Plans, Competition Advocate, Small Business Review, Justifications and Approvals for Other than Full and Open Competition, Automatic Data Processing Requirements, General Counsel, Security (b)(3):50 USC 3024(i)

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424 MSIC

SUSPENSE: 1 Jan 92

TASK: Resolve the question of which command executes approvals for requirements over \$10 million. Specifically, which command will approve Advanced Acquisition Plans, and Justifications and Approvals for Other than Full and Open Competition. MICOM's current policy requires their approval if they execute the contract.

OPR: (b)(3):10 USC 424

COLLAB: (b)(3):10 USC MSIC; MICOM

SUSPENSE: 1 Jan 92

TASK: Establish the procedures for delegating acceptance of MIPR'd funds specifically sent to MSIC for MSIC initiated contracts.

OPR: (b)(3):10 USC 424 COLLAB: (b)(3):1 MSIC SUSPENSE: 1 Jan 92

<u>OBJECTIVE:</u> Establish channels for administrative matters on reports, personnel, certification, and training pertaining to contracts.

TASK: Establish the reporting process for monthly and annual contract award reports.

OPR: (b)(3):10 USC 424 COLLAB: MSIC; MICOM SUSPENSE: 30 Jan 92

TASK: Determine the advisability of incorporating MSIC personnel into DIA Acquisition Workforce Career Ladders; Procurement Integrity Certification Database; and Contracting Officers' Technical Representative training.

OPR: (b)(3):10 USC 424 | COLLAB: (b)(3):10 USC 424 | MSIC SUSPENSE: 31 Mar 92

### CATEGORY: Training

OBJECTIVE: Provide training support to MSIC.

<u>TASK:</u> Obtain a support agreement from host CPO that will permit MSIC personnel to attend no-cost and cost reimbursable training courses sponsored by them.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Jan 92

TASK: Provide training support by DIA to MSIC for Career Program Selection Board programs by providing information, guidance, and procedures.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 1 Jan 92

TASK: Prepare memoranda to MSIC employees advising them of long-term and special training opportunities that are available to them at DIA.

**OPR:** (b)(3):10 USC 424

COLLAB:

SUSPENSE: 1 Jan 92

TASK: Provide on-site training support to appropriate MSIC personnel on DIA correspondence procedures.

OPR: (b)(3):10 USC 424

COLLAB:

SUSPENSE: 31 Dec 91

TASK: Establish a funding line from the existing MSIC budget to support the training of MSIC employees. A plan of execution by fiscal year for training should be submitted to RDT for review and approval.

OPR: MSIC

COLLAB:

SUSPENSE: 1 Jan 92

TASK: Obtain the forecast of FY92-94 training requirements for MSIC personnel.

OPR: MSIC

COLLAB:

SUSPENSE: 31 Jan 92

<u>TASK:</u> Identify to (b)(3): an individual within MSIC who will act as a training focal point for all requests for training per DIA Regulation 24-1.

OPR: MSIC COLLAB:

SUSPENSE: 1 Jan 92

TASK: Provide MSIC a complete set of appropriate DIA publications with guidance on which are the most relevant for immediate implementation.

**OPR:** (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424 SUSPENSE: 1 Jan 92

### CATEGORY: Change of Command

OBJECTIVE: Evaluation of the Director, MSIC.

TASK: Determine the chain-of-command for the Director, MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Jan 92

TASK: Establish procedures for providing an annual performance evaluation of Director, MSIC.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Jan 92

<u>OBJECTIVE:</u> Determine if a formal assumption of command ceremony would be appropriate to signify DIA's assumption of authority and responsibility for the management and administration of MSIC. Plan and implement this ceremony, if appropriate.

TASK: Discuss the preferences of officials in DIA, Army, and MSIC for a change of command ceremony.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC (b)(3):10 USC 424

SUSPENSE: 6 Dec 91

**TASK:** If a change of command ceremony is approved, prepare a plan and brief DIA(b)(3): on the details of the proposed ceremony.

OPR: MSIC (b)(3):10 USC 424

COLLAB: (b)(3):10 USC 424

SUSPENSE: 31 Dec 91

TASK: Conduct a change of command ceremony

OPR: MSIQ(b)(3):10 USC 424

**COLLAB**: (b)(3): 10 USC 424

SUSPENSE: 31 Jan 92

<u>TASK:</u> Prepare a press release announcing the change of command for the local Huntsville papers.

OPR: MSIC (b)(3):10 USC 424

**COLLAB:** (b)(3):10 USC 424

SUSPENSE: 31 Jan 92

TASK: Determine if DIA's seal should be displayed outside the MSIC building.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Jan 92

# OBJECTIVE: DoD Directives and Regulations

TASK: Revise the appropriate policy documents, to include DIAM 75-1 to reflect the resubordination of MSIC to DIA.

**OPR:** (b)(3):10 USC 424

COLLAB: MSIC

SUSPENSE: 1 Jan 93

#### ADDITIONAL NOTES

#### MILITARY PERSONNEL

In the Interservice Support Agreement housing for enlisted and married personnel; use of dining hall to include issue of meal cards; clinic/sick call support; and all standard military services need to be addressed to cover support of all military personnel assigned to MSIC.

DIA regulations concerning military issues to include performance reports, DoD awards processing within DIA, assignment processing, etc., need to be provided to MSIC.

Joint Duty Assignment (JDA) designation must be considered. Currently, Army positions are not designated as joint duty. In addition, none of the authorizations for the MSIC field grade officer positions are coded as JDA billets. A decision needs to be made whether MSIC will be looked at separately from DIA to figure the number of JDA authorizations (50 percent of field grade authorizations) or be included in the overall DIA JDA authorizations.

Who will Standard Installation/Division Personnel System (SIDPERS) reports be processed through? In addition, will these reports be required in the future?

Who will provide quotas for primary leadership training, NCO courses, and other mandatory Army level training?

All (b) officer performance reports will have to go to DIA for senior Army review. Reports are senior rated by the Director of MSIC. Since some reports close out in January 1992, a decision on who will be the reviewer must be decided immediately. In addition, who will act as the Army reviewer for the enlisted reports (b)(3):10 USC 424

(b)(3):10 USC 424 must be determined. This may be able to be handled by letter authorizing (b)(3):10 USC 424;(b)(6) the Army Advisor to the Director, to act as senior Army reviewer on these reports. He is not in the

The two officers assigned for duty overseas (one in Japan and one in Germany) were looked at concerning support. Individuals are in-processed through Redstone Arsenal. Redstone Arsenal provides personnel and finance support. The officers are identified in the Army system as assigned to MSIC and detached overseas to specific locations. Memorandums of understanding exist between MSIC and the detachment locations to establish some support services; however, UCMJ authority is not covered. The memorandums need to be reviewed to ensure all support functions are covered.

chain of command.

Seven of the (b)( officer billets are Army Education Requirement (AER) positions. These positions are highly competitive and everything possible needs to be done to ensure these positions remain as they are. Concern exists that the AER designations will be lost when the positions are transferred to DIA.

Officer Distribution Plan (ODP) support has been extremely high in MSIC. Currently, (b)(3):10 USC 424 officer billets are ODP supported and AIA has ensured that all fifteen positions are filled. There is a concern that both the ODP rate and the fill rate will be affected. In addition, there is a concern about existing MOS commonality between MSIC and DIA military authorizations. The majority of the positions are within MSIC.(b)(3):10 USC 424

The Contractors Support Detachment South under INSCOM currently is co-located with MSIC and provides all contracting support for MSIC. The office is responsible for the southeastern region. Will this office continue to support MSIC? Will this office remain under INSCOM? Will they continue to be co-located in the MSIC building?

The Special Security Office has (b)(3): Officer and enlisted authorized positions. The issue of possibly converting the officer billet to civilian was raised by the (b) officer.

#### PRODUCTION

The scheduled production program, as documented in DIAM 75-1, was considered in our deliberations. It was judged that the process does not need any major change at this time, but rather will serve as a stabilizing influence if we do implement the transfer of MSIC to DIA. The tasking process, as documented in the "Catalog of Approved Scientific and Technical Intelligence Tasks," will allow us to document all of the non-DIA tasked production and support activities currently assigned to MSIC. The scheduling process will permit continuity in the production program, and, as a result, hard copy production should continue without interruption. Although provisions for handling quick reaction requirements and quick reaction tasking are deemed adequate, there is some adjustment, addressed in the production portion of the contingency transfer plan to ensure DIA knowledge of MSIC activities is realized, while still keeping MSIC interface with consumers in tact.

It is recognized that DIAM 75-1 will need to be updated. In the mean time, immediate changes needed to implement the transfer of MSIC resources to DIA can be accomplished through policy correspondence.

#### INFORMATION SERVICES

There are a number of information services functions that MSIC performs and should continue to perform as it transitions to DIA control. Those specific functions follow:

- a. PRINTING OF MSIC S&TI PRODUCTS: MSIC provides graphic design and printing support for its S&TI products. Printing of all SCI products is accomplished in-house as are selected collateral products. Total in-house volume is approximately 6 million units annually. Support for all unclassified and some collateral is accomplished by the MICOM field printing office as part of the base support contract. Contract printing by the MICOM field printing office needs to be continued in the FY92 base support contract.
- b. <u>DISSEMINATION OF MSIC S&TI PRODUCTS</u>: DS prepares the distribution lists for MSIC products. Approximately 40 distribution lists are created annually for MSIC. MSIC disseminates all collateral products to consumers while DS disseminates all MSIC codeword products.
- c. <u>VISUAL AIDS SUPPORT:</u> MSIC support in this area includes vugraphs, 35mm slides, displays, microfiche and video tapes. These functions are supported by MacIntosh, SUN and Canon equipment.
- d. <u>PHOTOPROCESSING AND REPRODUCTION:</u> MSIC provides photoprocessing support in the form of black & white prints (up to 11x17). DS also provides some limited special production products, such as 1:1 roll collateral duplication and B&W prints. Over the last 2 years, approximately 3000 products have been provided by DS to MSIC. Excess photoprocessing requirements are also satisfied by MICOM as part of the base support contract.
- e. <u>COPIERS</u>: MSIC has approximately 15 copiers that are either owned or leased. This should continue, but for the long term, incorporation of the leased copiers into the DS "Cost-Per-Copy" should be considered. This program bases costs solely on copies produced while maintenance and incorporation of new technology are included at no charge.
- f. <u>LIBRARY SUPPORT</u>: MSIC operates and maintains its own reference support services interacting with the DIA library and receiving intelligence publications, Intelligence Information Reports (IIRs) and enclosures. MSIC has access to multiple automated data bases, including Central Information Reference and Control (CIRC) and DIA systems (SAFE, IDB) and various other government and commercial data bases. MSIC inputs to the CIRC data base. MSIC closely interacts with the Redstone Scientific Information Center (RSIC), a major S&T repository. MSIC also maintains on-line access to the RSIC catalog of holdings.

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(b)(3):10 USC 424;(b)(3):50 USC 3024(i)

- h. FREEDOM OF INFORMATION REQUESTS: MSIC receives about 35-40 FOIA requests annually (considerably more during DESERT STORM). Although it does not affect the transition, future FOIA requests should be directed to the DIA FOIA office.
- i. <u>CLASSIFIED WASTE:</u> MSIC has just acquired equipment to destroy classified waste.

There should be no adverse impacts on the above functions provided by MSIC as it transitions to control by DIA.

#### AUTOMATIC DATA PROCESSING

The Automatic Data Processing (ADP), network and communications infrastructure of the Missile and Space Intelligence Center (MSIC) are operational. MSIC's Computer Services and Simulations Directorate (IAAIM-R) provides all programming, systems support and operations for the Center. IAAIM-R has a staff of (b)( people (b)(3):10 USC 424

[(b)(3):10 USC 424

approximated \$3.5 million of contractor support.

	Current	communications	capabilities	include	voice	and	secure	
(b)(3)	3):10 USC 42	4						

Current communications capabilities include voice and secure voice (all service is organic to MSIC). Data communications connectivity

(b)(3):10 USC 424;(b)(3):50 USC 3024(i)

The Computer Systems and Simulations Directorate at MSIC has the responsibility for the functional design, procurement, implementation, management and maintenance of the Local Area Network (LAN) termed MSIC NET. The network is a TCP/IP ethernet. The network software architecture is based on NFS. Automounter and NIS are used extensively. This allows a "dataless" node concept of operations for the workstation environment. A user's home directory is placed on his specified server. The local workstation disk is used for the Operating System software, temporary write space, swap space and any machine specific applications that cannot be served on the local area network. This concept makes data backup much easier and straight forward, yields flexibility in that a user can log in on any machine in the building and have his home directory mounted on that machine, and prevents a user's data from being fragmented across several machines.

There are 5 main segments of Ethernet each with its own SUN 4/490 NFS Network Server. The segments are connected via 3COM smart bridges to an Ethernet backbone. Each user's home directory is located on their segment's server. An application is served over the network if possible rather than implementing on a particular machine because fewer copies have to be purchased and upgrading the software becomes much easier.

The network is composed of SUN SPARC Stations 1,1+ and 2s, Zenith 248 PCs, Unisys 386 PCs and a few Apollos. The PCs are networked via SUN's PCNFS product. Electronic mail is SMTP based and is supported on both the PCs and the SUN workstations. SUN's Lifeline mail product on the PCs makes this possible.

The network laser printers are served off of the SUNs. The goal is a network printer for each office.

MSIC has made the decision to move all of our software possible to the UNIX environment. With the realization that DOS applications have been supported for a period of time, both UNIX and DOS will be supported. MSIC is moving toward the concept of a single user screen. The UNIX user will run DOS in a window on his workstation, and the PC DOS user will have the capability of running UNIX applications on his machine via X windows.

The MSIC local area network runs at a the (b)(3):10 US system high. The is a (b)(3):10 USC 424 . Neither is connected to the DODIIS network.

The majority of the in-house IAAMI-R resources provide programming and engineering expertise to support modeling and simulation and advanced analytical techniques. The remainder of IAAMI-R (b)(3):10 USC 424 staff provide operational support for the local area network. The primary programming language is Fortran (70%). C is also utilized (20%), with Ada just beginning to be used. Oracle is the data base management system of choice.

The ADP, communications and network facilities necessary to effect a smooth transition of MSIC into the DIA are in place and operational. MSIC has a well structured open systems infrastructure. They are compliant with national and DODIIS standards. The MSIC draft Strategic Plan for Automation provides an excellent base from which to begin the transition.

The current operational baseline should not be disturbed. An interface, at the SI/TK system high level, of the MSIC LAN to the DODIIS will allow DIA and MSIC users and systems to communicate with each other. Current external support arrangements MSIC has with DAMI and AIA should remain in place until DIA can provide these services. (Army non-concurs. They believe DIA should assume hardware support responsibility on 1 January 1992.)

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