

BLUF: The message immediately below includes points OCC discussed with D/CoS and Please let us know whether this is now good to go for release.

## START - proposed workforce message:

As you're likely aware, the coronavirus (COVID-19) is a topic of increased concern and has transitioned into worldwide epidemic. China, Hong Kong, Korea and, now, Italy are countries with travel concerns.

DIA has been closely monitoring the situation. Based on the common understanding that COVID-19 is likely to become a pandemic, which means worldwide spread of the disease will occur despite containment efforts, DIA has elevated the threat to WATCHCON 1 – Imminent Crisis.

What does that mean? Essentially, WATCHCON 1 serves as a warning for U.S. forces worldwide to make operational and risk management decisions based on the expectation of a pandemic threat, though operational action is not required.

All employees who travel to, from or through China, Hong Kong, Korea and Italy are required to go through a 14 day incubation period before returning to your duty station.

- > Administrative leave will be authorized for this period of home self-isolation.
- > During this time employees are required to monitor symptoms including fever, cough and shortness of breath.
- (b)(3):10 USC 424
- > They must also check and record their temperature twice a day. If it's elevated above 100 degrees Fahrenheit during the 14 days, employees should call their medical provider for further clinical guidance.
- If there are no symptoms in the 14 day period, employees must call the DIA HQ Clinic on day 14 to complete the mandatory post-travel screening. Employees who work for DO/DI should contact the DLOC Clinic This screening will determine clearance to return to work.
- > Employees should also inform the DIA clinics if there has been direct contact with exposed household or family members.

**Employees working in China, Hong Kong, Korea or Italy** should monitor their health status. If they become symptomatic they should contact their health care provider first, then notify their supervisor of the medical guidance provided.

**Employees who have been exposed to someone sick with COVID-19** in the last 14 days should follow isolation procedures above and seek medical attention.

**Employees who are ill with COVID-19** should follow <u>this attached guidance from the CDC</u> and stay home. Employees who pose risk of having or spreading COVID-19 have and will be sent

home. Cooperation is integral to our ability to try to slow the spread of this virus and keep our workforce healthy.

It is critical that all supervisors are in touch with employees who may not receive this guidance.

As this situation continues to evolve, the workforce will be notified as appropriate.

We are working to finalize a policy that supports the below guidance. It's anticipated to be signed and distributed on Friday. Check the Chief of Staff Update for additional information.

Health related questions about this notice should be addressed to the DIA Surgeon General's Senior Advisor(b)(3):10 USC 424; (b)(6) Employees may also contact one of the health clinics.



	(b)(3):10 USC 4
Subject: RE: OCC RE: COVID-19 now at WATCHCON 1 Importance: High	(b)(3):10 USC 4
	(b)(3):10 USC 4
Importance: High	(b)(3):10 USC 4

Is this separate from the below UNCLASSIFED message that needs to be released ASAP?

The Office of the Surgeon General has continued to monitor the evolving COVID-19 epidemic worldwide. Based upon recent data we are now adding Korea and Italy to our list of countries in our COVID-19 Infectious Disease Response plan.

Please note changes to the guidance provided in the Deputy Chief of Staff Message sent below on 01/31/2020.

- All employees who travel to, from, or through China, Hong Kong, Korea and Italy are required to go through a 14 day incubation period before returning to your duty station.
- Administrative leave will be authorized for this period of home self-isolation through their chain of command.
- During this time you will be required to monitor symptoms including fever, cough and shortness of breath for those 14 calendar days.
- Check and record your temperature twice a day.
- If your temperature is elevated above 100 degrees Fahrenheit during the 14 days call your medical provider for further clinical guidance.
- If there are no symptoms in the 14 day period, contact the DIA HQ clinic on day 14 to complete your mandatory post-travel screening. If you work for DO/DI please contact the DLOC Clinic This screening will determine your clearance to return to work.
- Inform the DIA HQ/DLOC clinics if you have direct household family members who also work for DIA.
- The number for the DIA HQ clinic is: (b)(3):10 USC 424
- The number for the DIA DLOC clinic is
- Employees working in China, Hong Kong, or Korea should monitor their health status.
   If you become symptomatic please contact your health care provider first, then notify your supervisor of the medical guidance provided.
- If you have been in China, Hong Kong or Korea or have been exposed to someone sick with COVID-19 in the last 14 days, you will face some limitations on your movement and activity. Please follow instructions during this time. Your cooperation is integral to the ongoing public health response to try to slow spread of this virus.
- For people who are ill with COVID-19, please follow <u>CDC guidance on how to reduce</u> the risk of spreading your illness to others <u>https://www.cdc.gov/coronavirus/2019-ncov/about/steps-when-sick.&#65279;html</u>
- It is critical that all supervisors ensure you are in touch with your employees who may not receive this electronic guidance.

This information is subject to change with the evolving epidemic. Please continue to monitor closely for updates.

Health related questions	or questions related to this notice should be addre	essed to the DIA Surgeon
General's Senior Advisor,		or the
DIA HQ/DLOC clinics duri	ng working hours at	

(b)(3):10 USC 424; (b)(6)

Subject: OCC RE: COVID-19 now at WATCHCON 1

Classification: TOP SECRET // CI//NOPONN

Classified By: (b)(3):10 USC 424; (b)(6) Derived From: Talteris Courses Declassify On: <del>25%1, DO 12051</del>

Thanks!

BLUF: OCC is now working on a corporate message that we'll disseminate today; it will reflect all of the related points.

(We'll share the draft with you prior to release.)

Best,

(b)(3):10 USC 424; (b)(6)

(b)(3):1	0 USC	424; (	b)(6)
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Subject: RE: COVID-19 now at WATCHCON 1
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	Classification: TOP_SECRET//SI//NOFORM	
(b)(3):10 USC 424;	Classified By: (b)(3):10 USC 424; (b)(6) Derived From:	
Γ	has factored this in. We are putting together another email on this topic tomorrow.	

Please push the email out ASAP.

		(b)(3):10 USC 424; (b)(6
(b)(2):10	Subject: RE: COVID-19 now at WATCHCON 1	
(b)(3):10 USC 424;	Classification: TOP SECRET//SI//NOFORM	
	Classified By:	
	Declassify On: <del>2581, EO 12051</del>	
	Just talked to and he has some guidance coming from P&R forwarded by the low side. We may want to factor that in in or cross check. V/R	on
	(b)(3):10 USC 424; (b)(6)	

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Classified By: (b)(3):10 USC 424; (b)(6) Derived From: Multiple Sources Declassify On: 25%1, E0 12951

OCC has been working with \_\_\_\_\_\_on the message that will be sent to the workforce. It'll be pushed this afternoon.

vr (b)(3):10 USC 424; (b)(6) (b)(3):10 USC 424; (b)(6)

(b)(3):10 USC 424; (b)(6)

	(5)(2)-40 LICC 424- (5)(6
Subject: RE: COVID-19 now at WATCHCON 1	(b)(3):10 USC 424; (b)(6
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Classified By: (b)(3):10 USC 424; (b)(6)	
Derived From:	
Declassify On: <del>25%1, 20 12951</del>	
(b)(3):10 USC 424; (b)(	6)
Thanks for looping us in We're collaborating on all of thos hold up comms about expanding quarantine rules to Korea and Italy	
That needs to be the priority and pushed out as soon as possible.	while we work through an or this.
Best,	
(b)(3):10 USC 424; (b	b)(6)
(b)(3):10 USC 424; (b	<mark>)(6)</mark>
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cid:image001.png@01D5B5C5 Subject: FW: COVID-19 now at WATCHCON 1 Classification:	

- did not see you on this message.

(b)(6); (b)(3):10 USC 424

(b)(3):10 USC 424; I am aware that the Surgeon General's office sent the attached for us to release. and I spoke with briefly this morning about that message and the one below. Chief also mentioned relaying the (b)(6) below info to this morning. (b)(3):10 USC 424; (b)(6)

Couple of thoughts for what we need to address in the next workforce email:

-Provide any updates available on USG response and actions individual agencies can take. What does WATCHCON 1/Imminent Crisis mean?

-Is DIA putting travel restrictions in place, for personal and/or official travel? Does the supervisor have the authority to deny leave to these countries? Who should they notify? If an employee travels on personal leave is the agency providing them admin leave?

-Has OHR reached out to HCMO on whether broader USDI policy will be promulgated? -Has State Dept provided any travel restrictions?

I realize we may not have answers to all of these questions yet but believe the next note to the workforce needs to be more comprehensive.

Just some thoughts ...

vr (b)(3):10 USC 424; (b)(6)

(b)(3):10 USC 424; (b)(6) Subject: RE: COVID-19 now at WATCHCON 1 Classification: •

Classified By: (b)(3):10 USC 424; (b)(6)

Derived From: <u>Multiple\_Sources</u> Declassify On: <u>35%1, E0 12051</u>

DR, DD,

Surgeon General and MS are working policy ICW ODNI on how we handle the virus for our workforce and facilities. Intent is to include in CS update, but depending on discussions with ODNI, we may update workforce sooner.

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(b)(3):10 USC 424; (b)(6)

Subject: FW: COVID-19 now at WATCHCON 1

Classification: TOP CECRET//CI//NOFORM

Classified By:<mark>(b)(3):10 USC 424;(b)(6)</mark> Derived From:<del>Multiple Sources</del> Declassify On: <del>25%1, BC 12951</del>

Sir

JS J2 sent over the below message on the COVID-19 WATCHON 1 status and defense collection posture.

VR, (b)(3):10 USC 424; (b)(6)

## Subject: RE: COVID-19 now at WATCHCON 1

Classification: 🖚

Classified By: (b)(3):10 USC 424; (b)(6) Derived From: Declassify On: 25X1 

(b)(3):10 USC 424; (b)(6)

Bluf: (b)(1); Sec. 1.4(c); Sec. 1.4(a)

(b)(1); Sec. 1.4(c)



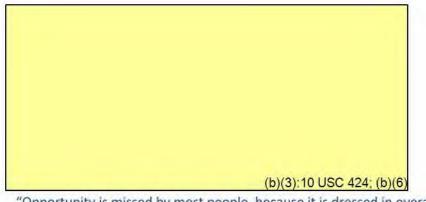
Subject: RE: COVID-19 now at WATCHCON 1

Classification: TOP SECRET//SI/	(b)(3):50 USC 3024(i)
Classified By: (b)(3):10 USC 424; (b)(6) Derived From: Maltiple Source Declassify On: 2511, E0 12051	

Thanks(b)(3):10 USC 424; (b)(6)

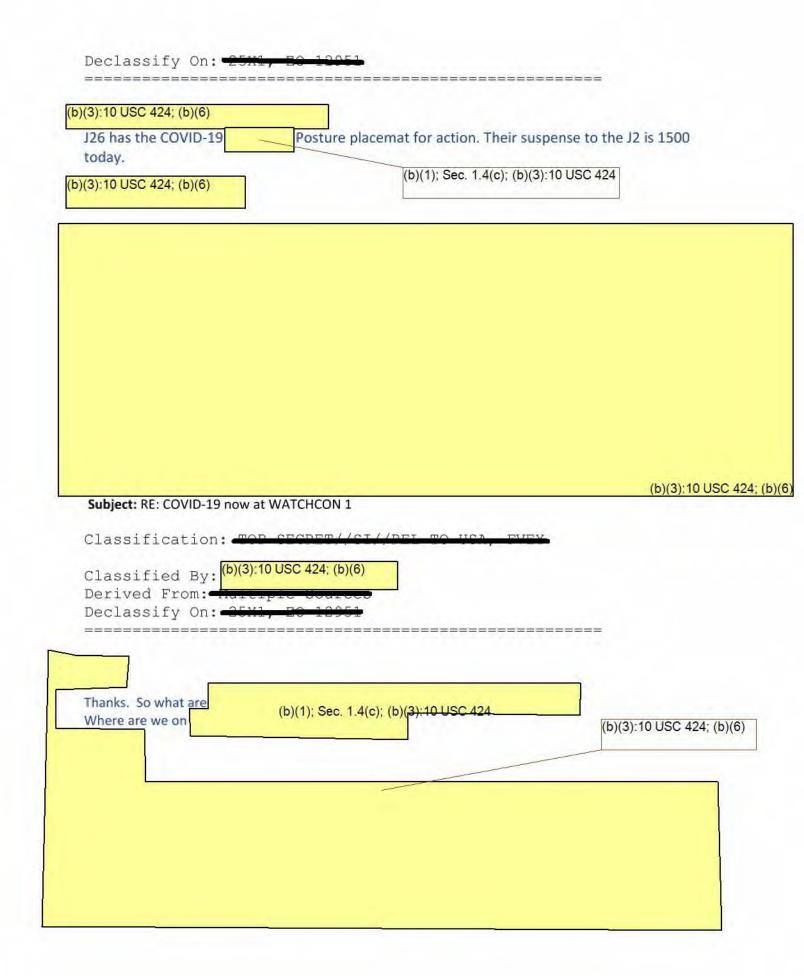
Because of the hearing today, can you give us a quick BLUF that we can provide the boss? He is in short final for his prep this morning

V/R



"Opportunity is missed by most people, because it is dressed in overalls and looks like work." Thomas Edison

	(b)(3):10 USC 424: (b)
Subject: FW: COVID-19 now at WATCHCON 1	(b)(3):10 USC 424; (b)
(b)(3):50 USC 3024	
(b)(3):50 USC 3024 Classification: TOP SECRET//SI/	
(b)(3):50 USC 3024	



Subject: COVID-19 now at WATCHCON 1	(b)(3):10 USC 424; (b)(6)
Classification: TOP SECRET//SI/ (b)(3):50 USC 3024(i)	
Classified By (b)(3):10 USC 424; (b)(6)	
Derived From: Multiple Courses	
Declassify On: <del>25%1, E0 12951</del>	
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DR, (b)(1); Sec. 1.4(c); (b)(3):10 USC 424

The next two pages are denied in full and not provided.

(b)(1); Sec. 1.4(c); (b)(3):10 USC 424

Please let us know if you require additional information.

V/R

(b)(3):10 USC 424; (b)(3):50 USC 3024(i); (b)(6)